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TRINITY EPISCOPAL CHURCH

Annual Meeting Agenda

October 4, 2020 Bishop's Garden

- Opening Prayer Rector
- Approve Registrar Jolly de Give
- Approve Deputy of Elections -
- Approve Ballot Tellers Paul Coyer, Melinda Gable, Chandler Van Voorhis
- Certification of a Quorum (33 Required)
- Report of Nominations Committee
- Approval of the 2019 Annual Meeting Minutes
- Wardens' Report
- Treasurer's Report
- Stewardship Report
- Closing Comments Rector
- Closing Prayer Rector

Note: Voting for Vestry candidates takes place in the courtyard from 8:30am - 10:30am

TRINITY EPISCOPAL CHURCH

Upperville, Virginia **Minutes of the Annual Meeting** Sunday, October 20, 2019

Following a combined worship service at 9:30 a.m., the congregation gathered in Cox Hall for the Annual Meeting. The voting polls had opened at 9:00 a.m. in the courtyard of the Church.

Opening Prayer

The meeting was called to order at 10:55 a.m. by the Reverend Ed Miller, who opened the meeting with a prayer.

Appointment of Registrar

Jolly de Give was appointed as Registrar of the meeting and her appointment was unanimously accepted.

Appointment of Deputy of Elections

Ellen Hall was appointed Deputy of Elections and her appointment was unanimously accepted.

Appointment of Ballot Tellers

Greg Ellison, Ellen Hall, Becky Hoecker and Stephanie Knapp were appointed Ballot Tellers. These appointments were unanimously accepted.

Certification of a Quorum

Senior Warden Jim Hoecker determined that a Quorum was present. Thirty-two is the threshold number for a quorum (10% of eligible voters), and attendance well exceeded that number.

Copies of the 2019 Annual Report were distributed. The polls were closed at 11:00 a.m.

Approval of the Minutes of the 2018 Annual Meeting

Upon motion duly made, seconded and unanimously adopted, the Minutes of the 2018 Annual Meeting were approved.

Report of the Nominating Committee

Jim Hoecker reported that the Nominating Committee consisted of the four Vestry members whose terms were expiring: himself, Sandy Diday, Troye Plaskitt and Martha Williamson. There are five excellent candidates on the ballot: Bob Appenzeller, Melinda Gable, Dan Murphy, Elizabeth Thomas and Chandler Van Voorhis. The four candidates with the highest number of votes will be elected to a three-year term of Vestry service. The candidates will be informed on Sunday evening of the outcome of the election, and the congregation will be notified on Monday. Jim thanked the candidates for their willingness to serve.

Committee Reports

Committee and staff reports were included in the 2019 Annual Report, and were filed by title. The Senior Warden encouraged the congregation to read the Annual Report, and to address any questions or comments to the authors of the various reports.

Wardens' Report

Jim Hoecker told the congregation how this year at the Church has been one of transition. During 2019, under the leadership of our Interim Rector, the Church and the Vestry have focused on preserving our traditions and tending to some long-neglected issues in preparation for Trinity's next "season" under new leadership. So, a great deal of our work has been done to enable a smooth transition and sow the seeds of long-term improvement. Of course, Church work is never entirely finished. A lot that was begun this year will come to fruition under a new Vestry and new Rector. He or she will benefit from our 2019 accomplishments, notably:

- providing Rob and Janie Banse with a "good good-bye",
- appointment of an energetic and faithful Discernment Committee, to survey the congregation and conduct a search for a new Rector,
- critical look at the Church's committees and how they are functioning
- upgrades to the communications technology
- shepherding the spiritual and economic health of our community during uncertainty and change.

Noting that change brings opportunity, Jim remarked that the state of Trinity is sound. He thanked Ed for leading Trinity through this time of transition. He also thanked the Discernment Committee for their diligent work. Jim gave special thanks for Trinity's wonderful staff. He also expressed thanks to Treasurer Gina Hammond for her untiring service. Jim concluded that it had been a privilege to serve on the Vestry and as Senior Warden. He thanked all the Vestry members for their service and support, especially Sandy Diday, the Junior Warden, He expressed confidence that Trinity's "garden" will flourish in the months to come because the one constant in our lives, as other things change, will be God's love. *James 1:17*

Sandy Diday reported that the Buildings & Grounds Committee had focused on safety issues, particularly updating the electrical infrastructure and replacing old and leaking water lines. In addition, soon internet would be available throughout the campus. He particularly thanked Jim Gemmer for his leadership with the Committee.

Treasurer's Report

Gina Hammond reviewed the following:

- 148 pledges were received in 2019. Of these, 35 pledges make up 67% of the pledging income. Most of these are older people, so the pledging base needs to broaden. In the past four years, pledges have been declining.
- The highlights of the 2018 budget:
 - There was a budget surplus primarily because certain anticipated capital expenditures were not made. These funds were moved into the Campus Renewal Fund in the 2019 budget.
 - The Endowment Fund is up due both to stock market growth and to gifts in honor of Rob and Janie Banse. The Siebert Trust, a separate account of approximately \$100,000, was also consolidated into the Endowment Fund.
 - Starting in 2019, the endowment draw for the budget will be 4.5% of a the average of the 16-trailing quarter values of the endowment rather than the current average of the 12-trailing quarter values.
 - Pledge payments are not keeping up with inflation. They should represent a larger percentage of the budget than they currently do. They are 53% of income; a healthy percentage is 60-65%.
 - At the end of September 65.9% of budgeted expenditures had been spent. This will increase as capital improvements are made and as the Discernment Committee spends more of its budget.
 - The Stable Tour and Christmas Auction contributed significantly to Trinity's budget, and all those involved deserve hearty thanks.
 - The Buildings & Grounds Committee has steadily completed projects on its list, and Jim Gemmer deserves thanks for spearheading that effort.

• Johanna Jackson, Finance Chair, reported that Trinity had receive a clean audit report from the Independent Auditors. The Auditors did make recommendations for tightening up procedures for handling cash, which were being implemented.

Stewardship Report

Hurst Groves said he would not focus on the numbers, which Gina had reviewed. He expressed the Vestry's gratitude to all who had contributed to Trinity this past year. He stressed that, in considering pledging for the upcoming year, each person should ask: "How much can I give back, given the blessings I have received?"

Closing Comments

Ed Miller thanked the parishioners for the privilege and honor of serving Trinity. He said the congregation has the spiritual gifts to do what needs to be done. Ed also thanked the Trinity staff and the Vestry for their support and hard work during this year of transition.

On behalf of the Trinity family, Johanna thanked outgoing Vestry members Jim Hoecker, Sandy Diday, Troye Plaskitt and Martha Williamson and presented each of them with a small gift of appreciation. There was a round of applause for all.

Closing Prayer and Adjournment

The meeting was adjourned at 11:40 a.m. with a closing prayer by the Reverend Ed Miller.

Respectfully submitted,

Josephine F. de Give Registrar

RECTOR'S REPORT

The Rev. Jonathan Adams

It's hard to believe my first 90 days have come and gone. In one respect I still feel very new with lots to learn from this community. In another, you all have made me feel like family, a fellow brother. Jana and I were talking the other day that this has been the warmest reception so far and we truly believe the best years of Trinity are ahead of us.

Toward that end, along with the reopening committee and worship committee, we have begun to reopen the church in a safe hospitable manner.

- Worship began in the garden on July 26th, with 60 participants safely sitting in family pods. Last week we had 120 registered and 138 in attendance!
- We have begun live committee meetings in the garden and in Cox Hall (Worship committee, Flower guild, Finance committee, and Outreach committee.)
- The vestry met live in Cox Hall this past month.
- The music school has started back.
- The Thrift Shop will reopen on Oct 10th from 9:00am until noon (with social distancing procedures in place).

- Support groups have started meeting.
- Children's ministry has begun with a new platform called "Trinity Kids", a 20 minute video series lead by the Rector with music by Christian, in conjunction with the "Jesus Story Book Bible"
- The Adult forum began on September 27th with Kat Gemmer doing a series on the stain glass windows of the church.
- We had our first men's breakfast on September 19th and have scheduled the next breakfast for October 17th.
- We began our Wednesday noonday Eucharist on September 16th in the garden.
- Tonight we will have our annual blessings of the Animals down at the outdoor chapel. Please bring a can of pet food as a donation to the Middleburg Humane Foundation.

All of this could not have happened without the Re-Opening committee (Alix Coolidge, Jim Hammond, Elizabeth Thomas, Lewis Martin, Marissa Hasser) and the Worship Committee (Sheryl Heckler Mazzatenta, Jolly de Give, Becky Hoecker, Gina Hammond, Sandra Markus, Joe Fluet, Ken Knapp, Christian Myers). This could not have been done without the help of Di and Betsy! Their hard work behind the scenes got this important work moving forward.

I would also like to take a moment to thank the Wardens (Johanna and Louise)! They have done an amazing job this year. As we all know this has been a year of change and flux which is never easy for any organization. I would like to thank the Discernment committee (Matt Blunt, Laurie Volk, Jonathan Catherwood, Ashley Hambrick, Margaret Moore, Alix Coolidge and Ellen Hall). Without their hard work I would not be here. I would like to thank you church family, as I've already said, you have truly made us feel like family and we are excited to see what 2021 has in store! Bulk-up it's going to be a fun ride!

As you know none of this could happen without the hard and generous work of the people! As we move into 2021 I would like to ask you to begin praying now for this church family, begin praying that God would lead us in a direction that honor's Him and our community. Begin asking what and how would God have you be involved. Every one of us at Trinity has a part to play and my hope and prayer would be that you find your place. A place that brings you great joy and out of it you give 100% of your time, talents and treasures to bless this church.

This year's stewardship theme will be called "The Joy of Giving" and my hope and prayer is that every one of you will give from your joy., that giving would not be burdensome but joyful! The finance team is working on the 2021 budget and we are anticipating it to be more than last year's. I'm certain that if everyone begins now to pray about what to give we will meet our budget and we will see wonderful and joyful things happen in this Trinity family.

So let me be the first to welcome you to The Joy Of Giving!

Jonathon Ademit

DISCERNMENT COMMITTEE

Matt Blunt, Chair

Trinity's Discernment Committee began meeting in January of 2019 as we launched our search for a new Rector. Our first priority centered around surveying the congregation to gather information in order to create a parish profile. The survey helped us create a synopsis of attributes that our congregants found to be important and qualities that we, as a parish family, were hoping for in a new rector. After sending out over 300 questionnaires, we shared the results with our church. In addition, we conducted forums that many members of the congregation participated in and had numerous one-on-one conversations. The forum hours and individual discussions were invaluable. We compiled the results of all of these activities and then published our search. After receiving a healthy pool of applicants we began to review applications. We were able to narrow the pool into a manageable lot that fit our profile and had telephone interviews with all of these applicants. From those applicants we further narrowed the pool and visited these priests in person to see and hear them preach and to spend time with them in their home parishes. From those visits, we selected two applicants to come to Upperville to visit our church and community and to meet at length with the committee.

The Discernment Committee, after hours of vetting and lots of prayer, unanimously decided to call Jonathan Adams to be our new rector. We then passed the procedure along to the Vestry for their discernment and ultimate approval.

As chairman, I would like to say it was a real privilege to become better acquainted with all of the committee members. The Vestry selected a pleasant, well-intentioned group of people who were assertive in meetings but always collaborative in our deliberations. United in a love for Trinity, we were willing to follow God's will wherever it led. We hope that you are as happy with Jonathan as we are.

Faithfully Submitted, Jonathan Catherwood Alix Coolidge Ellen Hall Ashley Hambrick Margaret Moore Laurie Volk Matt Blunt, *Chair*

Regards,

Matt Blunt



WARDEN'S REPORT

Johanna Jackson, Sr. Warden - Louise Crane, Jr. Warden

Dear Trinity Parish,

The theme of this year has been readying--getting ready for a new rector, and then beginning with a new rector. At the start, the Vestry had the image of the City on the Hill in mind—we were eager to care for our neighbors and bring the joy of God's word in worship. But, we had to start with the work of getting ready. It's not the most glamorous of accomplishments. It's certainly not always exciting or visible; nevertheless, it's most needed before launching a new endeavor.

Our primary task was the call of our new Rector, The Rev. Jonathan Adams. Jonathan has taken up the reins of Trinity's leadership with enthusiasm and thoughtfulness, honoring what Trinity does well and with a vision for more that Trinity can do. His commitment to outreach, addressing needs wherever they are found, and urging all to experience the joy of worship reaffirms the Vestry's vision. We are very thankful he is here.

Our year also involved readying Trinity's information systems for Jonathan's vision. Covid-19 surprised us and challenged us to think of other patterns and models of worship. It has been an opportunity for Trinity to learn and grow. We found new ways of doing things that will stay with us, new beacons of light shining on the hill.

Our Junior Warden, Louise Crane, worked faithfully readying Trinity's beautiful building and grounds. Major work took place on our bell tower, the waterlines, including heating lines to the church, repairs to Keith House, repairs to rock walls, HVAC repairs and maintenance, hand sanitizer installation, gutter cleaning, and outdoor chapel maintenance. She also assisted with the lighting of the cross and other general maintenance of our lovely campus,

We are very thankful to the Vestry, the Discernment Committee, Trinity's staff, Trinity's volunteers, the Re-Opening Task Force, and to our two Interim Rectors who walked the path of readying with us.

We end the year with many preparations finished. We are ready for the joyful work--the noisy work--of serving others, and the serene act of worship. The bell tower is ready too, calling us to love and serve God.

With deep gratitude,

Channe Jackson

Johanna Jackson Senior Warden Louíse Crane

Louise Crane Junior Warden



MUSIC MINISTRY REPORT

Christian Myers, Director of Music

Trinity Church has a long history of outstanding music, but what is seen and heard during worship on Sundays is just the tip of the iceberg. During the week there are dozens of church members of all ages giving of their time and talent to come together to rehearse, fellowship, and care for each other and the total ministry of the church. It is this time spent by our Adult Choir, Jr. Choir, Choristers, and Handbell Choir that makes our work a ministry.

Unfortunately, much of this work came to an abrupt halt along with the rest of the world in March as all of our weekly rehearsals were shut down and remain in that state to this date. At that point we shifted our focus to at least maintaining the presence of excellent liturgically appropriate music for our online services. Our dedicated choir section leaders have been able to record hymns and anthems along with our organist for use in our Sundays at Home and in doing so have reached audiences far greater than we would have otherwise.

Throughout this period of concern, we have placed a high priority on maintaining our music staff both to provide music until we can have full rehearsals again and so we are prepared when that happens. Choir section leaders, Hannah Glass, Julian Baldwin, and Michael Forest have all returned this Fall. Our wonderful Music Intern of the past two years, Sarah Kitts, has stepped down from that position but will remain as our soprano section leader. She is replaced by Ryan Davis as our new Music Intern who is studying graduate Choral Conducting at Shenandoah Conservatory.

Our most significant change has been the position of Organist. After seven years of being blessed with the immeasurable talent of Dr. Richard McPherson, we were faced with the prospect of replacing him in the middle of a pandemic. Thankfully, we were able to find Dan Miller who has shown great skill, flexibility, and a positive outlook starting as our new organist in the middle of such unusual circumstances.

As we move through what is sure to be another unusual and unpredictable year, our Music Ministry is committed to maintaining the highest standards both musically, theologically, and pastorally as we continue to live into our mission statement.

"It is our mission to enable and encourage all members of the parish to share in the experience of glorifying God through music; to teach together the skills of music and the practices of faith; and to build the body of Christ through worship, rehearsal, outreach, and fellowship, using music as an instrument of God's peace."

Christian

PARISH AMINISTRATOR'S REPORT

Di Demaree

Last year I referred to my work at Trinity as "Baptism by Fire", so much to learn in such a short time frame. I thought certainly that this year would be a bit calmer as I felt more confident in using the programs and apps. Then, along came Covid-19. We found ourselves suddenly in lock down, working from home. How do you run a church this way? Thankfully Trinity has an enormous amount of talented people who are committed to finding new ways to worship. Interim Rector, Bishop Townsend, Christian Myers, Director of Music Ministries, and our amazing webmaster, Jessica Medina found a solution. Covid-19 has a new meaning for us:

(Continue.On.Virtually.Intentionally.Daily.19 24/7).

"Sundays at Home" became our new way of worship. Our new Rector, Jonathan Adams is as enthusiastic and determined to continue with making worship available to all and now we also have services outside in the Bishop's Garden. ZOOM meetings continue and some now are meeting in person, (abiding by social distancing protocols, of course). Trinity continues to grow in new ways and keep worship alive even with the church doors locked.

I am truly blessed to have amazing co-workers who inspire me every day. I look forward to 2021 with new leadership and opportunities for growth, and embrace these challenges that will surely test us all, for without those challenges our faith will never grow. My door is always open, please feel free to stop by anytime or drop me an email <u>di@trinityupperville.org</u>. Thanks for giving me the opportunity to serve you. Your sister in Christ. $\sim Di$

ADMINISTRATIVE ASSISTANT'S REPORT

Betsy Crenshaw

Under normal circumstances, in my report for the annual meeting, I would say that it takes so many of you for Trinity Church to hum along. But this year things are so different. Since the last annual report we welcomed The Rt. Rev. Martin Townsend back into our midst and he had to spend most of his time home in West Virginia. Then there's that pandemic thing that is now controlling our lives. We shut the church buildings and did all our church services on line, and no Easter at Trinity? Who would have ever thought that would happen?

July brought the arrival of our new Rector and his family. What a way to start a new job. He has been so wonderful to get to know. Cautiously we have held outside services, with great success and, as always, you all have stepped up to the plate to help me fill the volunteer positions. There are so many groups that make this church function: The Vestry, Parish Life, Worship, Finance, Stewardship, Christian Education, Outreach, Buildings and Grounds, Outdoor Sanctuary and The Cemetery. It takes all of you and your time, talent and treasure for Trinity to work. I feel privileged to work, pray, give and grow with you each week, year after year. We all live in a busy world and what a joy it is to think that Trinity is at the center of that world, Covid-19 or not, for many of us. There are so many volunteer opportunities here at the church and some day they will all be back working again.

Let me know how you would like to be involved. Think of the rewards for the project and more importantly, for yourself. I would be amiss if I didn't mention what great co-workers I have and they make coming to work each day a joy. If there is anyone who would like to be more involved or just wants to get started being involved, call the church office 540-592-3343, or email me at: <u>betsy@trinityupperville.org</u>. I'd love to chat for awhile about the miracles happening in and around Trinity Church even during the pandemic.

Betsy

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WORSHIP COMMITTEE REPORT 2020

Sheryl Heckler Mazzatenta, Chair

Report of the Worship Committee for Trinity's Annual Report to the Parish

October 4, 2020

The Worship Committee began the Christian liturgical year a bit early in November, 2019, with the welcome return from Rugo Stone of our newly cleaned and restored Baptismal font. We put it immediately to use for baptisms on All Saints Sunday.

In early Autumn last year, we commissioned a bespoke fabrication of a new Fair Linen for the main altar. Designed and made by the Williamsburg School of Needlepoint, the cloth features a center motif of a golden sheaf of wheat recalling our community's agricultural roots. A cross adorns each corner of the linen. It was delivered to the church in September, and we hope to use it on the altar as soon as we are able to have Sunday worship services indoors. Going forward, we expect to commission a new linen for the Chapel's altar and move the linen now used in the Chapel to the altar in the Children's Chapel.

Last November, we had a series of "refresher" meetings for all of our devoted worship volunteers. The meetings took place in the church after the 10:30 service. Attendance was good for most of the groups. We find these meetings to be very helpful as a review of how we do things and an opportunity for questions, clarifications, and overall fine-tuning of proper procedures to be followed. We extend a warm invitation to any and all in the church who may be interested in joining one of our worship guilds (altar and flower) or subcommittees (ushers, lectors, lay Eucharistic ministers, and healing ministers).

In December, we enjoyed a beautiful Advent and Christmastide with our four Advent Sunday services, three Christmas Eve services, and one Christmas Day service. We were awed by the Flower Guild's outstanding flower and greens arrangements, and Christian Myers' orchestration of glorious music sung by the choirs and played by our organist Richard McPherson.

In January, we welcomed Bishop Martin Townsend as our Interim Rector and immediately began planning for Lent and Easter. Then came the Coronavirus pandemic and everything changed. But before church as we know it shut down, the committee approved a resolution to send to the Vestry requesting that the lighting in the church circuitry be upgraded to enable the main cross to be lighted 24/7. The Vestry approved the resolution. Christian Myers oversaw the project during the summer and it is finished.

We suspended meetings after February due to Covid. We picked up on August 25th at which time we welcomed The Reverend Jonathan Adams as our new rector. Planning for this Autumn and the coming liturgical year is underway.

I love Trinity Church and am grateful for the opportunity to serve as Worship Committee chairman.

I would like to close with this prayer from the Book of Common Payer.

Number 64 Before Worship

O Almighty God, who pourest out on all who desire it the spirit of grace and of supplication: Deliver us, when we draw near to thee, from coldness of heart and wanderings of mind, that with steadfast thoughts and kindled affections we may worship thee in spirit and in truth; through Jesus Christ our Lord. Amen.

Peace and Love, Sheryl Heckler Mazzatenta Chairman, Worship Committee

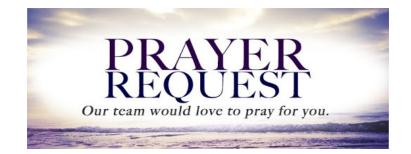
HEALING MINISTRY

Ginny Fluet, Chair

The Healing Ministry has been praying weekly via Zoom for those on the Sunday prayer list, the long term healing prayer list and our internal confidential prayer list. We are hoping to have a Prayer Button on the website in the very near future. In the meantime you can still submit your prayer request via the email: prayers@trinityupperville.org. Parishioners may submit names for prayer just as they did via the black cards during services. Please include the name and what should be prayed for. The names are prayed for each week and then shredded so they will have to be resubmitted each week.

We currently have 9 people engaged in the ministry and have gladly welcomed back our member, Karen Hauswald, who prays with us over Zoom. As of 2018, we have trained 28 people for the prayer ministry, including a number of people from other parishes. We anticipate running a new class as soon as we can gather in person.

We have had many thanksgivings and reports of healings from those for whom we have prayed. Many have been blessed with God's grace and healing power. Thanks be to God!



TRAC - Trinity Re-opening Advisory Committee

Alix Coolidge, Chair

The Trinity Reopening Advisory Committee (TRAC) has been hard at work since this spring developing a plan to help get our church services back up and running in person. We met several times over the summer via ZOOM to co-ordinate. Using health data and Diocesean criteria we developed protocols to safely return to in-person worship.

Part of the criteria stipulates that we also continue the online worship services to ensure that all members of our church family may access the weekly services and feel connected if they are uncomfortable returning to church in person.

Our committee of five, Jim Hammond, Elizabeth Thomas, Marissa Hasser and Lewis Martin, was joined by Sheryl Heckler of the worship committee. With guidance from the Diocese and from our area coordinator, Justin Ivats, we were able to develop a plan for a dynamic and effective in person worship in the Bishop's Garden. If you have not yet attended, please do try to come. It is a wonderful service and it feels so great to be together for worship. We began with the simple but lovely Morning Prayer service, meeting outside under a tent and a wonderful canopy of trees, and each family or pre-existing social group sitting in a pre-marked "worship pod". The most recent news is that Jonathan has started to administer communion following Diocesan guidelines and following best safe practices. We are using single serve communion "kits" that each parishioner may administer themselves using recyclable containers.

Our next step is to petition the Diocese for indoor worship. This will be the result of much careful planning and adherence to protocols to ensure as much as we are able the safety of our church community. All prayer books, hymnals etc (anything tangible and moveable) has already been removed from the pews. The church has received a deep clean and once the health metrics are acceptable to the Diocese, and once we are granted permission, we will be able to meet for worship inside, again following strict social distancing guidelines. At time of publication we have submitted our plan to the Diocese, which includes worship protocols, usher and staff training, cleaning and infection safety steps, as well as a diagram of seating in the church sanctuary. Hopefully they will grant us permission to gather inside once the health metrics are acceptable.

Faithfully submitted,

Alíx Coolídge



COMMUNICATIONS 2020

Kat Gemmer, Chair

During March of 2020 a committee was created by the Vestry to address the needs of the congregation as a response to the Covid-19 pandemic as well as a need to promote communications for our church in coming years.

Online Worship

The first task was to help the Interim Rector and Director of Music develop an online worship platform which resulted in a successful Easter Sunday including a virtual sunrise service. Since that time the online worship has developed into the **"Sundays at Home"** series and now a **"Trinity Kids"** and **"Adult Forum"** programs. Plans continue to enhance these programs by improving the quality and access of the videos through purchase of updated and professional equipment.

Website

Our church website was updated to include pictures of Vestry members, corrections to our church history page, an access portal for Sundays at Home and an ability to make online giving an option. Future plans include more online giving options and information as a part of our stewardship campaign.

Email

Email has been streamlined to avoid overuse of that platform. A Sundays at Home email is also generated to allow recipients direct access to our online services.

Social Media and Advertising

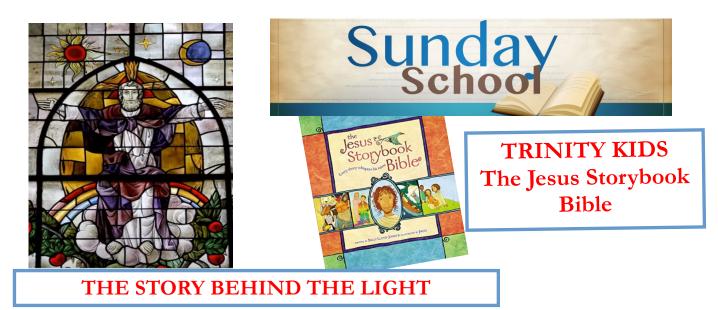
Instagram and Facebook procedures now include up to date news postings one to three times weekly. Facebook posts also include posts from our choir offerings each week. The sermon is also posted weekly to social media as well as the Trinity Kids message. Advertising for our in-person Bishop's Garden service has been communicated via Facebook video messages from Jonathan. Of all of our campaigns, social media is the most successful with a large increase in followers and hundreds of views. Print ads have also been generated to promote our worship offerings this fall.

The committee gives special thanks to Melinda Gable, Christian Myers, Di Demaree. Jessica Medina, Betsy Crenshaw and of course Jonathan!

In Christ,

Kathryn Gemmer





NEWLY BAPTIZED MEMBERS





www.trinityupperville.org

BUILDING AND GROUNDS REPORT 2019-2020

Louise Crane, Chairman

The Buildings and Grounds Committee is charged with the maintenance and upkeep of our beautiful campus in Upperville, VA. I would like to thank the members of the committee, especially Jim Gemmer, for their dedicated support to Trinity over the past 12 months. Their help in finding vendors, managing projects, offering advice and expertise and all the many other things, when needed, has been key to our success.

To be sure, our efforts to keep the campus looking neat, trimmed and always ready would be impossible without the able assistance of our staff starting with the outstanding dedication of our sexton, Tommy Breeden, who continues to lead all of the required maintenance efforts. We are also fortunate to have Betsy, Di and Christian available to help when needed with projects, whether large or small, history, and advice when the need arises. Their willing and valuable help to B+G is much appreciated.

So... in addition to the cleaning, mowing, painting, repairing, and replacing "stuff", here is a list of the major projects that we've completed since last October:

2019	HVAC repairs and maintenance	\$ 9,367.00
	Keith house masonry repair	\$ 2,250.00
	Water supply line repairs	\$ 1,950.00
	Rock wall repairs on "back 30"	\$ 594.00
	Replace heating lines to sanctuary	\$33,950.00
2020	HVAC repairs and maintenance	\$ 6 <i>,</i> 508.00
	Campus-wide tree trimming	\$ 1,600.00
	Hand sanitizer installation	\$ 795.00
	Gutters cleaned	\$ 800.00
	Woodwork repairs/restoration	\$ 1,480.00
	Plumbing system repairs	\$ 5 <i>,</i> 615.00
	Outdoor chapel maintenance	\$ 1,455.00
	Clock/Bells repair- 1st installment	\$16,912.00
	Lighting on sanctuary cross	\$ 480.00

STEWARDSHIP REPORT

Chandler Van Voorhis, Chairman

Trinity is a special place. A place that is defined not just by its beautiful buildings and sweeping music but where moral guidance forms, where moments of joy wash across a newborn's face, where we celebrate fellow members, and where we console one another during times of loss.

Trinity is a place where people and hearts bind together. A place where the currency of love compounds and uplifts us all. Such a place is made possible by the generosity of its members.

As with any organization, we have to live within a budget. This budget is primarily comprised of two sources of income — Pledge Income (58%) and Endowment Draws (19%) with the balance coming from a variety of other sources, events and activities.

Pledging, at its root, is a declaration of faith. It is not a contract but an expression of love. In these challenging times, it is important to remember that "there is no fear in love; but perfect love casteth out fear."

Snapshot of Where We Are in Our 2020 Stewardship Season

	2019	2020
Pledge Cards Received	148	143
Percent of Congregation Pledging	47.74%	46.12%
Number/% Pledging at Increased Amounts	38(30%)	56(46%)
Number/% Pledging at Same Amount	61(49%)	49(40%)
Number/% Pledging at Reduced Amount	17 (14%)	16(13%)
New Families Giving	23	22
Total Value of Pledges	\$554,980	\$570,065
Families Pledging Prior year but not current year	25	25

If the remaining families who pledged last year, pledged again this year at same level, **we would add \$45,170 for a total of \$615,235.** There is still time to finish this year strong!

We have been working hard to provide our members more ways to give. Pledges can also be made online at **www.trinityupperville.org/give**. You can pay with credit card, debit, or PayPal. Pledge forms can also be downloaded online as well.

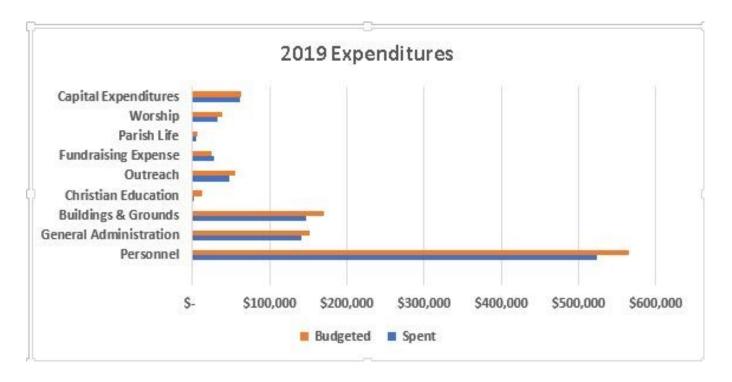
Let the Joy of Giving become a healing step towards a higher humanity.

TREASURER'S REPORT

Gina Hammond, Treasurer

It is my pleasure to submit to you the Treasurer's Report for the 2020 Annual Meeting. To recap, we finished fiscal year 2019 with solid performance, achieving income of \$1,168,453 which was 106% of budgeted income. At the direction of our auditors, this number included \$90,493 which represents the pledge prepayments we received for 2020. Excluding this number, our pledge dollars received were 97.8% of our budgeted pledge dollars. Our plate offerings came in at 105% of budget. Special offerings, wedding income and funeral income were 52% of budget. Fundraising income was 114% of budget due to the highly successful Stable Tour and Christmas Auction. Rental Income was 93% of budget.

We managed our expenses well. Personnel and General Administrative expenses were 93% of the budgeted amount, Buildings and Grounds was 86%, Christian Education was 8%, Outreach was 86%, Fundraising Expenses were 111%, Parish Life was 73%, Worship was 86%, and Capital Expenditures were 97%. In total, our expenses were \$988,647 out of a budgeted amount of \$1,089,373. Our Net Income on December 31, 2018 was \$179,453. The following chart shows how dollars were allocated and spent in each of these categories:



For 2020, the Stewardship Committee sought pledges of \$625,000. We used that as a baseline and assumed we would get the same number of prepaid pledges in 2020 as we got in 2019. We generated values for all other sources of income (plate offerings, special and designated gifts, wedding and funeral income, flowers, fundraising and rentals) after reviewing the income in these categories for the past three years. We brought forward our surplus from 2019. We used a new calculation to derive our Endowment draw, taking 4.5% of the average value of our Endowment for the last 16 quarters. In total, this resulted in a budgeted income of \$1,121,755.

On the expense side of the budget, for Personnel, we projected that our interim rector would be here for three more months, and used the amounts shown in our discernment profile for a new priest to calculate the individual's salary and benefits for nine months. We projected costs for the discernment committee to complete their work and estimated moving costs. In addition, we added the costs for a part-time (20 hrs/wk) Christian Education/Youth Director. Existing staff received raises in line with the diocesan COLA. Under General Administration, we adjusted lines to reflect inflation and usage. We increased our Diocesan Pledge by the COLA amount, as we have done the last five previous years. Christian Education costs were increased in anticipation of expanded programs. Outreach dollars were estimated based on the previous history of net proceeds from the Stable Tour. Parish Life, Worship, Funerals and Weddings, and Capital Expenditures saw modest changes based on inflation and prior history. In total these costs totaled \$1,121,618.

No one expected the Corona Virus Pandemic. As the church "shut down" for nearly three months, the Vestry recognized its fiduciary responsibilities and made serious adjustments to the budget. These are reflected in the next chart:

Category	Original 2020 Budget	Revised (July) 2020 Budget
Total Income	1,121,755	971,384
Expenses		
Personnel	628,703	595,750
General Administration	146,665	155,675
Buildings & Grounds	167,113	165,208
Christian Education	10,000	3,683
Outreach	52,487	33,754
Fundraising Expenses	19,000	4,037
Parish Life	10,000	6,206
Worship	34,650	33,011
Capital Expenditures	53,000	65,355
Total Expenses	1,121,618	1,062,679
Net Income	137	(91,295)

On the income side, we recognized that we did not have pledges valued at \$625,000 and decreased it to \$556,937. We decreased our projections for plate offerings and special gifts, revised our fundraising projections from the cancellation of the Stable Tour, and decreased the number of weddings and funerals to be held. This resulted in a \$150,371 decrease in Income.

The Expense side was also tailored. The assumptions regarding our clergy were adjusted to reflect the extension of the Interim Rector's contract and the negotiated amounts in the Letter of Agreement for our new Rector. The time period for a new Christian Education/Youth Director was shortened to reflect the new Rector's delayed arrival. The retirement of our Organist also required that line to be changed. All other expense categories were tightened where able. The total decrease was \$58,939 resulting in a Net Income of \$(91,295). In the meantime, this amount sits on our Balance sheet which is summarized on the next page.:

As a charitable institution, we were able to apply for a Payroll Protection Plan Loan under the CARES Act and not lay-off any of the staff. We received an amount of \$98,100. We have met all the stipulations for the use of these funds for payroll, fringe benefits and utilities and will not have to pay this back. This will be added as income to our Profit and Loss statement when we receive the bank's forgiveness. In the meantime, this amount sits on our Balance sheet which is summarized in the next chart.

	Trinity Church	Balance Sheet	
	1	12/31/2019	8/31/2020
Assets		1	
	Vestry Funds (Cash)	187,558	224,322
	Special Funds	118,297	106,483
	Endowment	4,792,585	4,802,928
Total Asset	S	5,001,440	5,133,732
Liabilities			
	PPP Loan		98,100
	Other Liabilities	(52,676)	5,307
Total Liabili	ties	(52,676)	103,407
Equity	Retained Earnings	60,361	93,406
	Mission Fund	10,883	10,970
	Rector's Discretionary Fund	12,907	11,313
	Book of Remembrance	9,502	10,023
	Endowment	4,792,585	4,801,585
	Thrift Shop	32,876	15,069
	Outdoor Chapel	420	. (
	Designated Funds	5,977	5,981
	CampusRenewalFund	29,499	35,842
	Organ Fund	16,139	17,285
	Baptismal Font Repairs	514	(
	Net Income	179,452	27,509
Total Liabili	ties and Equity	5,098,440	5,132,390

The Vestry will continue to watch both income and expenses and is prepared to make further adjustments to the budget, if needed. We thank all those parishioners who kindly made early payments on their pledges as this helped to keep our cash flow at a suitable level. We have only been able to make emergency repairs to our buildings and we know, that as they age, repair costs will continue to increase. We must continue to enhance our endowment before it becomes too late. We thank those who have already participated through gifts to the endowment or through enrollment in the Meade Society.

Pledge payments also are not keeping up with inflation. They should represent 65% of our budget and currently they are only at 58%. Achieving this higher ratio will allow us to cover our ministry costs as well as restore, preserve and grow the endowment. It would also reflect good stewardship of the many gifts God has given to each of us.

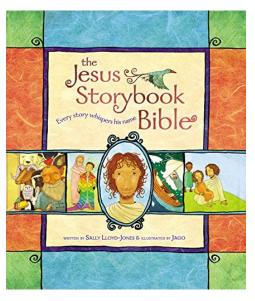
Blessings to each of you for your faithfulness to Trinity Church. Gina Hammond, Treasurer

CHRISTIAN EDUCATION REPORT

On September 13th, we began our new online Children's Sunday school class. When you click on your "Sunday's at Home" email you will see an additional option for Children's Sunday school class called "Trinity Kids".

Each week Jonathan speaks, Christian leads a couple of songs and we read a Bible story from the "Jesus Storybook Bible" written by Sally Lloyd-Jones, illustrated by Jago Silver and narrated by David Suchet.

It's been a huge hit not only for the children but many adults as well.



ADULT FORUM HOUR

Kat Gemmer Schuyler Knapp, Photographer

On Sunday, September 27, we offered our first ever online Trinity Forum Hour. This was the first of a three-part forum series focusing on the windows in our church that were created by the renowned stained glass artist, Joep Nicolas. In part one, we focused on Joep Nicolas, the artist and his story. We hope you were able to join us as we learned about Joep and the Nicolas family and how they became the story behind our light.

This Sunday, October 4th we will talk about the Sanctuary and Chancel Windows. In this second session we will study the historical figures depicted by these windows as well as learn about the iconography of the windows themselves.

Finally, on October 11th we delve into the Nave windows, and tell the true story behind the light: the story of the Bible and the story of the Light of Christ.

We look forward to seeing you online!

Kat



OUTREACH COMMITTEE REPORT

Jennifer Moore, Chair Bob Appenzeller, Vestry Liaison

In 2020, the Hunt Country Stable Tour was cancelled due to COVID-19, like so much else in our community. Laurie Volk and the dedicated team of Stable Tour volunteers still managed to secure sponsorships and donations, bringing back to the Outreach Committee about \$17,000 to disburse in charitable giving later this year.

On behalf of the full Outreach Committee, thank you to everyone who donated to the Hunt Country Stable Tour even in a pandemic, making it possible for us to offer financial help. The application process has not wrapped up, at this date, but the Committee is optimistic about our ability to offer financial aid.

Due to immediate needs in our community during this pandemic, the

Outreach Committee Members:

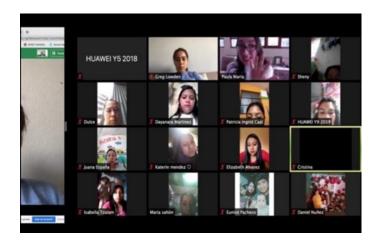
Bob Appenzeller, Vestry Liaison Joan Eliot Beth Gibbens Anne MacLeod Lewis Martin John McDonnell Mary McDonnell Jennifer Moore, Chair Beth O'Quinn Debra Principi Laurie Volk LeighO Wood

Committee voted to donate \$3,000 to Mobile Hope, to lease a refrigerated van, providing fresh food and dairy to families who "Listen for the Honk." With schools closing and other financial woes resulting from COVID-19, the Committee moved this donation through in advance of the standard application process so that families in need would be receiving healthful meals. Similarly, the Outreach Committee voted to donate \$1,000 in funds to S.O.M.E., rather than in food, due to COVID restrictions and inability to prepare meals together. S.O.M.E. will be funded in 2021 by Outreach however CDC Guidelines suggest, in-kind or by monetary donation.

In 2019, Outreach was able to donate \$50,000 to the following charities or nonprofits: Piedmont Child Care Center, ESL, S.O.M.E., Churches of Upperville, By His Wounds, A Little Heart, Cherry Blossom Breast Cancer Foundation, F.I.S.H., Helping Haitian Angels, Kairos Prison Ministry, Operation Smile, Mobile Hope, Polka Dot Library, and Guatemala Youth Initiative. Examples of how the charities we supported adapted during the pandemic include: Guatemala Youth Initiative offering Maternal Education courses online, Helping Haitian Angels opening their beautiful chapel, and of course MobileHope's increased food deliveries with "Listen for the Honk." While the level of available funds in 2020 will not permit the same, Outreach will be able to offer meaningful assistance nonetheless. Conversations have been initiated by Outreach Committee members, introducing MobileHope and JK Community Farm, creating a partnership between a food bank and a local grower.







(photos: Helping Haitian Angels' Egliz Espoir chapel's first service; GYI Maternal Education virtual Courses, Mobile Hope's "Listen for the Honk")

Please see *trinityupperville.org/outreach* for more information.



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STABLE TOUR REPORT 2020

The annual report for the 2020 Hunt Country Stable Tour is a sad one because, for the first time in its long history, the Stable Tour was cancelled. The onset of the coronavirus pandemic in March forced us to cancel the event in accordance with the requirements of the Diocese of Virginia.



The tour got off to a good start in the fall of 2019 with an able committee:

Farms, community relations as Chair - Laurie Volk

Marketing and promotions - Di Demaree, Vicky Moon, Kat Gemmer, Jessica Medina

Tickets and sale of merchandise – Gina Hammond

Advertising for tour booklet - Bettie Lee Moore

Stewards and volunteers – Jim Gemmer and Dorothy Gow

Patron letter campaign - Kat Gemmer and Laurie Volk

Event weekend courtyard activities - Jennifer Moore and Outreach Committee

Farm signs on tour days - Bob Appenzeller

I secured commitments for ten stops, four of them new to Stable Tour. Many farms agreed to demonstrations on tour day:

Ayrshire, Upperville, carriages on display

Eglington, Zulla Road, Middleburg, Irish Draughts

Meadow Lark Dressage, O'Bannon Road, The Plains, dressage exhibition

Beverly Equestrian, Zulla Road, The Plains, Wakefield Riding Team demonstration

Morningside Polo, Merry Oaks Road, The Plains, afternoon polo game

Great Meadow Events Center, The Plains, farrier demonstration and horse trainer talks

Mare Center, Middleburg, mares and foals

Training Track, Middleburg, early morning breezing

Salamander Resort, Middleburg, riding demonstration

Trinity Church, Upperville, food truck and various courtyard activities

In the early part of 2020, we completed numerous tasks including the design of the Stable Tour poster, meeting in person with landowners, drafting articles for publicity, making arrangements for volunteer lunches and reserving a BBQ food truck and ice cream truck for tour goers. In early March we mailed out the first request for Stable Tour patrons. Shortly thereafter, as the severity of the pandemic became evident, I had a conference call with the Senior Warden, Johanna Jackson, Interim Rector, Martin Townsend, and former Stable Tour Chair, Kat Gemmer. We agreed we had no choice but to cancel the 2020 Tour. The Interim Rector and I subsequently sent out an announcement to parishioners and the larger community. The patron letter campaign raised \$11,495.

Everyone who had contributed to the patron campaign agreed to have their donations applied directly to outreach. Later in the spring we made additional requests for direct contributions to outreach, raising \$ 15,686.96.

As a result of the cancellation, funding for Trinity's community outreach activities was essentially halved. We have approximately \$25,000 available for the 2021 Outreach Committee budget. I am working with the Rector and others to determine whether we can organize novel fundraising activities such as an online auction to address the shortfall before year-end. The future of the 2021 Stable Tour remains uncertain, although I am exploring possibilities such as a "drive by" tour through the grounds of various farms, but eliminate walking into barns and avoid any face-to-face contact.

Lauríe Volk



THRIFT SHOP

Betsy Crenshaw

The Thrift Shop has had quite a year –as always, in spite of the pandemic. With the Bishop's instruction, we had to close the shop in March. Thanks to Cindy Thompson and all the wonderful volunteers' tireless efforts on behalf of the shop, the monies previously generated have lasted for the last six months. No one who came within our parameters was turned away from receiving assistance. Our parameters are: must live in the immediate area, someone we have not helped in the last six months and we only assist with rent, utility bills, prescriptions, water bills and fuel oil.

We got to know a young mother recently who was desperate to improve her situation in life. She needed a deposit for a basement apartment. Because of our donation she was able to move into the apartment and she now has a better paying job and is working hard to save her money to buy a car. Her determination and initiative was enlightening and she calls me often to let me know how she is doing. This was so important for her and the money from the Thrift Shop made all the difference.

With that being said, the Thrift Shop will reopen on Saturday, October 10. All the amazing volunteers have been contacted and they all want to come back to help out in the shop. Everyone will need to wear a mask and there will only be 13 people in the building at any given time. The shop is only open from 9:00am to noon on Saturdays. So, come one, come all. If you need a worthwhile outlet, come and help out at the shop. For any newcomers, it's the brickhouse across the side street from the Upperville Post Office on Route 50. Call the church office (540) 592-3343 and Betsy will set you up with a time slot.

This is one of the greatest Outreach Projects at Trinity, now in business for over 30 years. Helping our local community is what the shop is all about. Our less fortunate brothers and sisters can purchase quality items for very little and then all the funds are given away to help people in need. This is truly a win/win for everyone involved.

MEADE SOCIETY

The following list includes the Meade Society members as of September 30, 2020. We are deeply grateful for their commitment to help preserve Trinity's unique campus and to sustain its mission and ministries. Their generosity will help ensure that future generations are able to worship God and learn of our Lord and Savior in this beautiful sacred space, nestled in the Piedmont hills of Northern Virginia.

All parishioners are welcomed and encouraged to become a member of the Meade Society. Joining with those listed below simply indicates that you have included Trinity in your estate plan and have informed our Parish Administrator of your intention. If Trinity is already a beneficiary of your will, please notify us, so that we may add your name to the Meade Society membership, should you wish.

"All things come of thee, O Lord, and of thine own have we given thee." (I Chron. 29:14b, KJV)

Anonymous	Mr. & Mrs. Sydney D. Hall
Anonymous	The Rev. & Mrs. James A. Hammond
Anonymous	James L. Hatcher, Jr.
Robert & Kathy Appenzeller, Jr.	Karen Hauswald
*John D. Archbold	Charles M. Hassett & Neil R. Peddicord
The Rev. Robert & Mrs. Janie C. Banse, Jr.	James & Rebecca Hoecker
Mr. & Mrs. Henry O. Chapman, III	*Edward F. & India Pickett Lilly Howrey
Barbara Tragakis Conner	*Isham & Lucy Keith
Josephine F. de Give	Mr. & Mrs. Clyde C. Lamond III
Guy O. Dove, III	Sheryl Heckler Mazzatenta
*Benjamin W. Dulany	*Paul Mellon
*H.G. Dulany	Ed & Margaret Moore
*H. Rozier Dulany	*Patricia Zipprodt O'Brien
C. Greg & Sarah Ellison	*Richard T.C. Peard
*Helen Norris Fletcher	Nicole H. Perry
*Joshua Fletcher	*Mr. & Mrs. James Marshall Plaskitt
*Joshua Norris Fletcher	*John Siebert
Joe & Ginny Fluet	Edith & *Bruce Smart
Bradley & Melinda Gable	*Norman & Carolyn L. T. Smith
*Gordon & Laura Mae Grayson	*Marguerite Stewart
John & *Georgiana Greely	Heather & Richard Taylor
	Pamela Jean Wynfield

Meade Society Members

*indicates deceased member

OUTDOOR SANCTUARY

Beth and Wayne Gibbens, Stephanie and Ken Knapp

<u>Worship</u>

Organized, corporate worship services could not be celebrated at the Outdoor Sanctuary in 2020 due to precautions to prevent the transmission of Coronavirus. For the first time since 2013, there were no Easter Sunrise services, and no Evening Prayer services. There were likewise no congregational picnics.

However, the Outdoor Sanctuary served as a tremendous blessing to many in the community who experienced the beauty of God's creation in this sacred space. Some walkers visited daily, others occasionally; some came for individual worship, others for exercise. All expressed gratitude to Trinity for sharing the resource of these acres, especially during the time when many Virginia public areas were closed.

<u>Thanksgiving</u>

Each year, the committee determines which trees will require gator bags and water to help them to thrive over the summer. As the trees mature and their roots take hold, the number of gator bags required grows fewer. We thank Tom Armstrong of Armstrong Tree for consulting with us about care.

This year, when the annual call went out for volunteers to help fill the bags, the response was overwhelming! Within a few minutes, every time slot for the entire summer had been spoken for! For their generous spirit and hard work filling the bags this summer, we especially thank the following Trinity volunteers: Jim Gemmer, Brett Bibb, Joe Fluet, Chuck and Holly Bimba, Bob Appenzeller, the Moore family, Carol Miller, Ellen and Sydney Hall, Becky and Jim Hoecker, and the Knapps. Thanks to Betsy Crenshaw for reminding us when it's our turn to serve.

Thanks to our own Tommy Breeden, for keeping the grounds looking beautiful, mowing the trails, and weed whacking.

Thanks to Jerry Crenshaw for cutting the field and taking the most beautiful hay bales ever.

Thanks to Ken Knapp for bushhogging the fields, and to Ruben Bonilla for helping us to place wire cages and gator bags, remove weeds and overgrowth, and place wood chips and mulch.

Tree Dedications

In the interest of keeping the Outdoor Sanctuary looking as natural as possible, no plaques have been placed on the donated trees and shrubs. Once each year, the list of donors, which follows, is included with the Annual Report.



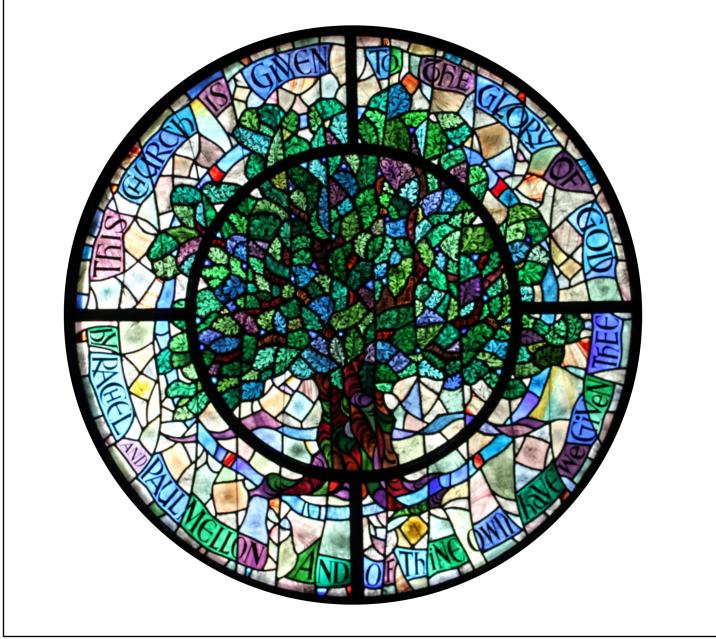
Outdoor Sanctuary Tree and Shrub Dedications - 2019

This list is included each year in the Annual Report to acknowledge those whose generosity has beautified the Outdoor Sanctuary.

- Anonymous two Willow Oak trees and one Sunset Red Maple tree
- The Reverend Robert L. Banse, Jr. -- twelve Redbud and Dogwood trees in honor of the Senior Wardens with whom he has served: Nicky Perry, Barbara Augenblick, Arch Randolph, Ellen Hall, Stephanie Knapp, Henry Chapman, Carol Miller, Meralyn Autry, Gina Hammond, Rebecca Hoecker, Jim Gemmer and Matt Blunt
- Whitney and Sherwood Bowditch a Redbud tree with gratitude and love in honor of Ken and Stephanie Knapp on the occasion of our wedding
- Deede and Don Cady a Dogwood tree in thanksgiving for our many blessings
- Barbara DuPont a Dogwood tree in loving memory of my husband, Victor M. DuPont
- Fauquier/Loudoun Garden Club two Winterberry shrubs in memory of our beloved members who have been part of Trinity Church
- Fauquier/Loudoun Garden Club (with others) a Dogwood tree in memory of Linda Newton
- Ginny and Joe Fluet a Dogwood tree in memory of Deacon Carl Roberts
- Debbie and Ben Gale a Redbud tree in memory of Charles and Margaret Broadley, Ben P. Gale, and Mary B. Lee
- Beth and Wayne Gibbens a Sourgum tree in memory of Janet Whitehouse and Diane Martin
- Beth and Wayne Gibbens a Serviceberry shrub in memory of Mrs. Anne Banse
- Beth and Wayne Gibbens a Serviceberry shrub in honor of Ann MacLeod
- Beth and Wayne Gibbens a Winterberry shrub in memory of Soccoro Sandoval's mother
- Beth and Wayne Gibbens a Winterberry shrub in memory of Robert Newton
- Beth and Wayne Gibbens a Winterberry shrub in memory of Joe L. Allbritton
- Beth and Wayne Gibbens five Fothergilla and three Oakleaf Hydrangea shrubs
- Beth and Wayne Gibbens a Maple tree in loving memory of Susan Grayson's father, Paul R. Gary
- Beth and Wayne Gibbens A Hackberry tree, in honor of Sam and John Epley
- Susan and Cab Grayson a Dogwood tree in memory of Betsy Crenshaw's brother, Jim Maddock
- Georgiana and John Greely a Redbud tree, in thanksgiving for Trinity Church
- Dan and Annabelle Haney a Carolina Silverbell tree in memory of our daughter, Friday Elizabeth Haney
- Dan Haney a Dogwood tree in memory of Herbert R. Peddicord, Jr.
- Stormy and Jeff Hood a Redbud tree in memory of our fathers
- Johanna VanDoren Jackson a Carolina Silverbell tree in memory of my father, Melvin L. VanDoren
- Johanna and Robert Jackson a Carolina Silverbell tree in joyful celebration of the marriage of Lauren Young and William Jackson on November 4, 2016
- Sarah and Jeff Kennedy two Redbud trees in honor of our daughters, Hillary Elizabeth and Katherine Louise
- Stephanie and Ken Knapp a Winterberry shrub in honor of Karen Hauswald
- Stephanie and Ken Knapp a Winterberry shrub in memory of William Lackman
- Stephanie and Ken Knapp a Winterberry shrub in memory of Gray Price
- Stephanie and Ken Knapp a Winterberry shrub in memory of George Shick
- Stephanie and Ken Knapp a Winterberry shrub in memory of Robert Newton
- Stephanie and Ken Knapp a Redbud tree in honor of Betsy Crenshaw
- Stephanie and Ken Knapp a Redbud tree in honor of Gina and Jim Hammond
- Stephanie and Ken Knapp (with others) a Yellowwood tree in memory of Herbert R. Peddicord, Jr.
- Stephanie and Ken Knapp (with others) a Dogwood tree, in memory of Linda Newton
- Beth and Clyde Lamond a Dogwood tree in memory of Marguerite Moncure Lamond and Clyde Campbell Lamond, Jr.

- Beth and Clyde Lamond a Redbud tree in memory of Marion Putnam Kouns and Charles Wilmarth Kouns
- Anita and Charles Ledsinger a Burr Oak tree in memory of Grace Whitney Clarendon
- Anita and Charles Ledsinger a Yellowwood tree, in memory of Betty Ledsinger Heller
- Margaret C. Littleton a Dogwood tree in memory of my mother Emily N.K. Hutchison, and my mother-in-law Rosalie G. Turner
- Sandra and Joe Markus (with others) a Yellowwood tree in memory of Herbert R. Peddicord, Jr.
- Cheri and Lewis Martin an American Fringe shrub in honor of Beth and Wayne Gibbens
- Sheryl Heckler Mazzatenta a Winterberry shrub in memory of my husband, John Maquire Heckler
- Sheryl Heckler Mazzatenta a Winterberry shrub in memory of my mother, Mary Elizabeth Kehl Bills
- Sheryl Heckler Mazzatenta a Winterberry shrub in memory of my father, Robert Jackson Bills
- Carol Ann Miller a Winterberry shrub in thanksgiving for the service of the 2012 2013 Vestry
- Margaret and Edward Moore a Redbud tree in memory of Margaret Sharpe Fair
- Neil Peddicord (with others) a Yellowwood tree in memory of my father, Herbert R. Peddicord, Jr.
- Christine Perdue (with others) a Dogwood tree in memory of Linda Newton
- Perennial Garden Club a Dogwood tree in honor of Wayne and Beth Gibbens
- Nicole Perry an American Fringe shrub in memory of my granddaughter Lucy Exene Owen
- Piedmont Garden Club a Sourwood tree in honor of Wayne and Beth Gibbens
- Ruth Ripley a Dogwood tree in memory of my parents, Mr. and Mrs. Richard Williamson
- Edie and Bruce Smart a Dogwood tree in memory of our parents Eddie and Helen Merrill, and Beatrice and Bruce Smart
- Mary M. Stokes, and grandchildren Peter Hood, Will Stokes, Clara Leder Stokes, and Tommy Stokes a Dogwood tree, in memory of Tommy Stokes
- Heather and Richard Taylor a Redbud tree in memory of Charles and John Taylor
- Heather and Richard Taylor a Dogwood tree in memory of William H. Leachman, III
- Jill and Alex Vogel (with others) a Yellowwood tree in memory of Herbert R. Peddicord, Jr.
- Janet Whitehouse a Dogwood tree in memory of Millicent West
- Janet Whitehouse a Redbud tree in memory of William C. Grayson
- Pamela Jean Wynfield an American Fringe shrub in memory of my grandmother, a lifelong gardener, Leslie Ovada Wisener Breeden
- Celeste and Henry Wheelwright a Redbud tree in memory of Samuel Thompson Adams
- Penelope Yungblut and Raymond Ewing a Redbud tree in honor of our marriage







Trinity Episcopal Church 9108 John S. Mosby Highway P.O. Box 127 Upperville, VA 20185