

TRINITY

EPISCOPAL CHURCH

UPPERVILLE, VIRGINIA



2016 Annual Report

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TRINITY EPISCOPAL CHURCH

Annual Meeting Agenda

October 2, 2016

- ◆ Calling the Meeting to Order - Senior Warden
- ◆ Opening Prayer - Rector
- ◆ Welcome from the Rector
- ◆ Appointment of the Registrar for the Meeting - Senior Warden
- ◆ Appointment of the Judge of Elections and Ballot Tellers - Senior Warden
- ◆ Certification of a Quorum (24 Required) - Senior Warden
- ◆ Approval of the 2015 Annual Meeting Minutes - Senior Warden
- ◆ Report of the Nominations Committee
- ◆ Election of the Vestry
- ◆ Senior Warden's Report
- ◆ Treasurer's Report
- ◆ Building and Grounds Committee Report
- ◆ Stewardship Report
- ◆ Rector's Report
- ◆ Questions from the Congregation
- ◆ Old Business
- ◆ New Business
- ◆ Closing Prayer and Adjournment



TRINITY EPISCOPAL CHURCH

Upperville, Virginia

Minutes of the Annual Meeting

Sunday, October 4, 2015

The voting polls were officially opened at 9:02 AM by the Reverend Robert Banse at an outdoor location in the Courtyard of the Church. Following a combined worship service at 9:30 AM, the congregation gathered in Cox Hall for the Annual Meeting. The meeting was called to order at 11:05 AM by the Reverend Robert L. Banse, Jr.

Rob led the congregation in an opening prayer using The Prayer of Saint Francis.

Trinity Registrar, Mark Thompson, was unable to attend the meeting. In his absence, Stephanie Knapp was appointed to serve as the Registrar for the Annual Meeting. This appointment was unanimously accepted.

Rob declared that the polls would now be closed. (11:07 AM).

Trinity Senior Warden, Becky Hoecker, was asked to determine that a quorum was present. Becky counted sufficient members present to declare that a quorum was officially in place. (31 being the threshold number, and attendance well exceeding this number).

Rob appointed three members of the congregation to serve as official judges of the Vestry election: Jonathan Catherwood, Jim Hoecker, and Barbara Augenblick. These appointments were unanimously accepted.

On behalf of the Nominating Committee, Becky Hoecker introduced the four candidates for the four open positions of the Vestry: Matthew Blunt, Ellen Hall, Debra Latiolais, and Mark Thompson. Becky and those present thanked the candidates for their willingness to serve the congregation as Vestry members. Rob added that service on the Vestry is a joyful mission and ministry.

Treasurer's Report – Charles Ince

Charles referred the congregation to a detailed report on pages 24 – 26 of the Annual Report. Re-capping financial performance of calendar year 2014, Charles pointed out that total income for 2014 was slightly greater than \$1 million in all categories together, while expenses were approximately \$95,000 less than revenue. This made possible a carry-forward of \$95,000 from 2014 into 2015. (This amount is labeled “Prior Year Surplus” among the Revenue sub-categories.) Charles predicted that it is unlikely that 2015 will generate a similar surplus, thus pledges for 2016 will need to be greater than they have been for 2015.

Turning to 2015 income: The revised, mid-year estimate of Pledge Revenue is now \$505,000. The annual endowment draw will be taken at 4.5%, consistent with the previous year, and in line with the recommendation of the Endowment Committee.

Welcome – The Rev. Rob Banse

We hope this meeting will begin a conversation to help us understand the story of Trinity Church. We are a unique community, bound together by three things:

Faith – we are Christians first, Episcopalians second;

Place – beyond just “Buildings and Grounds,” we are called to assure that this sacred space will be as beautiful for future generations as it is today; and

Mission – what we are called to do: to love and to serve the Lord.

There are five marks of Mission:

- To proclaim the Good News;
- To teach, baptize, and nurture new believers;
- To respond to human need by loving service;
- To seek to transform unjust structures of society, to pursue peace and reconciliation; and
- To strive to safeguard the integrity of creation, and to sustain and renew life on earth.

God wants to bring about a Divine plan through human community.

A Look Back – Becky Hoecker, Senior Warden

Becky thanked the congregation for the honor of serving on the Vestry and as Senior Warden.

The priorities of this Vestry during the past year have been to:

- Rebuild our community following some major challenges;
- To enhance our community, especially the Youth;
- To maintain the Trinity campus; and
- To support our Rector as he strives to lead us.

The Vestry believes that an Assistant Rector is needed, and the Junior Warden will address this in greater detail.

This year, under the leadership of the Rector, and with the Vestry's support, Trinity has established itself as an inclusive and welcoming church. Our goal during this time has been to preserve our worship and our loving fellowship.

Becky thanked the many remarkable volunteers who staff the ministries of Trinity Church, as well as the staff. Special thanks were extended to Junior Warden, Gina Hammond; to Greg Ellison and David Hartley, Vestry members, and to Carol Miller, Interim Finance Chair.

A Look Forward – Gina Hammond, Junior Warden

Pursuant to Rob's and the Vestry's goal to nurture the faith of the congregation, the Vestry feels that an Assistant Rector is needed. An anonymous gift has been received to underwrite the cost of this staff position for the first year.

The Search Committee has reviewed nine resumes without identifying a suitable candidate for the Assistant Rector position. Trinity will be expanding its Search through broader circulation of literature describing the position, and by aligning ourselves with the Diocesan discernment process. We may partner with a Seminarian such that we might have a Deacon by June of 2016.

Why does the Vestry believe that we need an Assistant Rector?

There are constant demands on a Rector which can lead to exhaustion. We are a demanding congregation of 640 people served by a single clergy person. An assistant would enable Rob to concentrate on his strengths: worship, teaching, preaching, and pastoral care.

We are seeking a candidate with skills in communication and administration, thus helping us to broaden our reach to old and new members alike.

We will ask working groups to develop a long-range strategic plan involving a three-year budget cycle. In order to function here and in the broader world, we need to operate in a *proactive* rather than a *reactive* mode.

Service Giving – Dan Murphy

Pledging is the glue that binds us together. This year, we are introducing the theme of “Service Giving” which is fundamental to our service together. Why assign a new name for the Stewardship endeavor?

Because we have a problem to solve;

Because we have an opportunity to seize.

Our anticipated annual pledges of \$485,000 fall well-short of our needs, and our corresponding costs are rising. Our facility needs care. Our staff must wonder why, despite all their efforts, projects remain undone.

In our Rector, Rob, we have a leader, companion, and servant, but we ask too much of him. We can’t reach our potential if he is exhausted, and we run the risk of having him “burn out.”

The Vestry has given considerable time, thought, and effort to developing a long-term budget.

Our 2016 target for Pledge Revenue will be \$685,000. Giving to Trinity Church stands above all other giving because we support Faith, Place, and Mission here under one umbrella. We can accomplish much more together than we can accomplish separately. The Mission of the Episcopal Church is to love God and to love our neighbor. Giving is a form of Service.

If we don’t meet our goal, we will survive. If we do meet our goal, we will thrive.

Please consider the idea of “Service Giving” and share thoughts about how we can envision and support all that we can become.

Rector’s Report – “To Love and To Serve” - Rev. Rob Banse

Thanks to Becky, Gina, and Dan for their presentations. I hope that this time of conversation will lead us to become less reactive and more proactive going forward. Each person here at Trinity is called to play a part in having a crucial conversation in a hopeful and positive way.

Rob thanked many parishioners and staff members in the Annual Report. He announced that he would be continuing his practice of donating a tree to the Outdoor Sanctuary in honor of the outgoing Senior Warden, Becky Hoecker. Rob especially thanked Jim Hammond for his service as assisting clergy on numerous occasions.

Certification of Election Results – Jonathan Catherwood

All four candidates were elected. 83 votes were cast. Each candidate received at least 95% of the votes cast.

Closing Prayer – The Rev. Rob Banse

Adjournment – 11:58 AM

Respectfully submitted,
Stephanie Knapp

RECTOR'S REPORT

The Reverend Robert L. Banse, Jr.

My Sisters and Brothers,

Grace to you and peace from God our Father and the Lord Jesus Christ.

Welcome to this year's Annual Meeting. For over a century and a half, the people of Trinity Church have gathered to worship God and serve this community and the world. We are the present members of this congregation. Most importantly, we are the present incarnation of Christ's body here, working together to proclaim the Good News about Jesus, reaching out in order to connect others with his love and grace, and encouraging one another as we seek to follow him more nearly with every passing day. While the beauty of our buildings and grounds is well known, it is representing the life, death, and resurrection of our Savior through our mission and ministries year by year that matters most. I pray that we always remember this.

As these reports make clear, it has been a good year for our congregation. I trust that you will take the time to prayerfully read them in order to fully understand all that goes on here on a daily basis. The Wardens' Report addresses the particular goals that the Vestry established for the year and it is indeed a sign of God's presence that all the goals have been wonderfully met, or are well on the way to being met. I want you to know that this has been one of the hardest working vestries I have ever had the pleasure of knowing and it has been a great blessing to work with them.

Even as we celebrate another year of God's guidance and grace, it is now time to look ahead to 2017. Lest we ever forget, the Holy Spirit calls us to be just as committed to the future as we are to the past and present. The life of the Church is never static. If it becomes so, then we are reduced to being a museum. Jesus said, "Let the dead bury their own dead; but as for you, go and proclaim the kingdom of God." (Luke 9:60) By that I believe he means that we are not to dwell in the past, resting on our laurels. Instead, we must forge ahead, sensitive to the needs of the present as we engage in the mission of search and recovery.

The world in the first two decades of the twenty-first century has changed in ways few of us could have imagined. Many of the assumptions that have guided us for so many years are no longer valid and that is creating great fear and anxiety. It was into such a world that God sent his only Son. It is into such a world that God now sends us.

Change in the world by necessity means that there must be change in the ways we incarnate the love of Christ. I think it is time for us to spend significant time in prayer and conversation, addressing some fundamental questions with open hearts and minds, waiting for the Spirit's response. These questions would include:

Who are we now?

What does it really mean to call oneself a Christian?

What does it mean to be a Christian who has chosen the Episcopal Church as our spiritual home?

What are our strengths presently here at Trinity?

What are our weaknesses?

What opportunities do we now have that, by the grace of God, could be developed to more effectively connect people to the Good News about Jesus?

I believe that we must work on these questions together in the coming year if we are to thrive as a congregation.

As always, I want to conclude my report by thanking God for each one of you. The strength of our congregation depends entirely upon the love of Jesus Christ and the faithful commitment of each one of us to him. Together, our prayers, our practice of stewardship, and our service through our various ministries, committees, and guilds constitute the community through which God works to bring about forgiveness, reconciliation, and healing. Thank you.

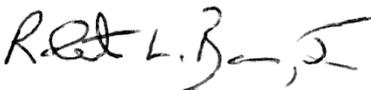
While I am at it, I want to particularly recognize both our staff, and again, this year's Vestry. Betsy Crenshaw, Christian Myers, Tommy Breeden, Richard McPherson, Mary Deppa, and Angela Lake continue their great efforts on our behalf. Rachel Rickenbaker and Phil Mohr, welcome aboard! We are very glad that you have joined us. You have already demonstrated the wonderful gifts that you bring to our table and we look forward to working with you in the years ahead.

I also want to express my deepest appreciation to each member of this year's Vestry. Bob Appenzeller, Joe Fluet, Marguerite Sweeny, and Pamela Wynfield are concluding their terms of office. Well done, good and faithful servants! It has been an honor and privilege to work with you. Jim Gemmer has served as Senior Warden and has continued the remarkable line of strong and skilled Senior Wardens that we have been blessed with over the years. As Junior Warden, Ellen Hall has proven to be, day in and day out, the wind beneath all of our wings! Please take a moment at some point in the next several days to thank them both for their dedication and commitment.

This year has been a time of transition in regards to staffing. I want to thank the respective chairs of the two search committees, Becky Hoecker and Kat Gemmer, and the members of both committees, for their hard work that resulted in such excellent outcomes. Furthermore, there has been a cadre of dedicated volunteers that have kept us going between Parish Administrators. You know who you are. I thank God for each one of you.

Finally, I thank you all for your ongoing prayers and encouragement. Your love and support inspire me. Your friendship is the reason that I continue to know that it is a very great honor to serve as Rector of this congregation.

Faithfully in Christ,



The Rev. Robert L. Banse, Jr.



ASSISTANT RECTOR'S REPORT

The Reverend Rachel Rickenbaker

Dear People of Trinity Church,

What a fast-paced and blessed four months these have been so far! I do appreciate the welcome and support you all have given as I've transitioned and settled into this new church home. James and I are thankful for you all!

This past June and July, I spent much time getting to know individuals and families to get a sense of Trinity and the Christian Education programs that were being offered. A committee was formed of parents and youth, that we've titled the "Youth Committee", to help me with ideas, feedback, support, and congregational communication. We determined that there first and foremost needed to be programs available for children and families on Sundays especially.

Implementing a Sunday School program is one of the first goals. We are off to a great start. We have classes available for those in PreK-5th grade at 9:30 on Sunday mornings. We decided on that time frame for a few reasons. It allows for a wider variety of Sunday School teachers who will not have to miss the Eucharist when teaching. Furthermore, it gives children the opportunity to engage in and be a part of the 10:30 worship service. Our first outside activity for all kids was the DC United Faith Night on September 24th, and we had 40 people in attendance! It was a wonderful event!

Along with Sunday School, we recognize the importance of learning and activities for those in grades 6-12. The EYC (Episcopal Youth Community) will meet every Sunday following the 10:30 service for lunch, Bible study, conversation, and games. In addition, they will come together for service activities, retreats, and trips. Our kickoff event at the Gables' house was a fun night of swimming, great food, and fun!

Children's Chapel has started back up again for the church year! During the 10:30 service, any children fifth grade and under who wish to go to the Children's Chapel will follow the cross out after the second reading (the Epistle). They will gather downstairs for the Gospel reading, a children's homily, prayers, and music and come back upstairs at the Peace.

Another important goal is to provide something for the parents who bring their children to Sunday School. There has generally always been an adult forum, but we thought it might be helpful to create some space, after the requests of several parents, for a Christian Parenting group. That group meets at Peard House living room on Sunday mornings at 9:30.

We will continue to look at ways to grow and improve the Christian Education of our children and families. A big focus will be helping the children engage in and learn the stories of our faith, particularly those in the Bible. Furthermore, I am more convinced than ever of the importance of parents learning and sharing their faith with their children, and we will look toward ways to help adults go further and deeper in their own faith lives. There is much excitement for the year ahead!

As assistant rector and deacon, I am thoroughly enjoying being able to serve and preach on Sunday mornings, as well as some Wednesday Eucharistic services. What a gift to be able to worship with you all and help in leading you all in worship of our Lord. On December 10th, God-willing and people consenting, I will be ordained to the priesthood (at a location not yet announced), and I would love to have a contingent come from Trinity. It is important for me to continue sharing and growing in faith with you, and this will be a big transition and moment in the life of my ministry.

I am open to new ideas and energy, as this new year begins! Please never hesitate to come talk with me. God's peace be with you!



Rachel +

WARDENS' REPORT

Jim Gemmer, Senior Warden – Ellen Hall, Junior Warden

Ellen and I want to thank all of you for allowing us to serve this past year as Wardens of Trinity Upperville. It has been a delight to serve our wonderful congregation whose faithful dedication to God's work has been clearly evident in the many and varied programs, services and offerings that have taken root. It has also been an honor and pleasure to lead the efforts of an amazing group of volunteers who make up our Vestry. Together, we have prayerfully sought to provide the guidance and direction that we all believe is God's will for our parish.

This year the Vestry was determined to provide periodic updates on developments and progress through our congregational meetings. Our intent was to encourage Communication, Connection and Commitment of our valuable resources to engage Vestry and the congregation throughout the year. These meetings were held in November, January, February and May. At each meeting we provided the status of Trinity finances, updates on development and accomplishments of Vestry goals and reports from various committees. These meetings served to inform the congregation on our ideas and actions to enhance the Faith, Place and Mission of Trinity.

Thanks to the dedication of many hours in addition to the regular monthly business meetings, Vestry held four retreats this year during which we worked to develop a strategic plan for the year. Retreats were held in October, April, June and August. While we enjoyed our time together and shared some great laughter, food and drink, we also were serious about what we had to accomplish and how we were going to do it. Early in the year, we created four concrete and measurable goals:

1. Hire an Assistant Rector
2. Establish the Shepherding committee
3. Re-establish our Children/Youth/Family Ministry
4. Update our website and social media exposure

We are very pleased to report the completion of the first three goals and that we are well on our way to completing the fourth.

Hire an Assistant Rector: Thanks to the leadership of our Rector and the hard work of the Search Committee, this goal was completed successfully. We are confident that you will all agree we have an outstanding addition to our staff in Rachel. We have been delighted to work with her in the few months that she has been with us and we look forward to great things to come!

Establish the Shepherding Committee: This newly formed committee held its first meeting in August. You've heard about our Ambassadors who will be helping new members get acquainted with Trinity and you have seen them wearing their ASK ME buttons. The committee will continue working on ways we can provide care for current members- particularly those in need.

Children/Youth/Family Ministry: While this goal is an ongoing development, Rachel has done a wonderful job leading us. Under her guidance and direction, we restarted our Children's Sunday School and we are offering opportunities for their parents to engage in classes of their own at the same time.

Website and Social Media: Vestry considered two proposals to update the Church's website and social media. A contract with Rising Moon Creatives was adopted. Progress is underway and you will soon be seeing much

needed improvements to our internet presence and accessibility. We anticipate a new website launch during the month of October.

As you, no doubt, are aware, we have a new Parish Administrator, Dr. Phil Mohr. Phil is a very welcome addition to our Trinity staff. Vestry approved creation of a second search committee to fill this position and we are happy to report that they did a remarkable job re-writing the position description, reviewing many highly qualified resumes and, ultimately, making an outstanding selection. Ellen and I both want to thank the volunteers who supported the myriad of parish administrative requirements during the months that the position was vacant. At the risk of leaving someone unmentioned, we want to thank these people for assisting in the office: Betsy Crenshaw, Gina Hammond, Jim Hammond, Carol Miller, Ellen Hall, Brittany Myers, Mary Deppa, Becky Hoecker, Marguerite Sweeny, Ann Coyner, Gray Coyner, Bunny Shick, Elizabeth Gore, Barbara Augensblick, and Jimmy Hatcher. Their hours spent answering phones, creating bulletins, editing and publishing the Genesis and e-Genesis, updating websites, and handling the many daily office routines made it possible for us to conduct a proper search for our new Parish Administrator.

We are blessed to have been able to work with a talented and dedicated team of committee chairs. Specifically, we say thanks to Gina Hammond, Adult Christian Education; Matt Blunt, Finance; Dan Murphy, Stewardship; Mark Thompson, Building & Grounds; Debra Latiolais, Outreach; Susan Grayson and Barbara Conner, Parish Life; Christian Myers and Stephanie Knapp, Music; Joe Fluet, Worship; Cindy Thompson, Thrift Shop; Debra Latiolais and Lori Connelly, Christmas Auction; Gina Hammond, Stable Tour. It is only through their leadership and the dedicated service of each committee's members that we have had the past year of outstanding service.

We would be remiss in failing to mention the service of two others. Carol Miller served as our parish treasurer and Jolly DeGive served as parish registrar. Vestry would be lost without both of them and their patience with our sometimes extended deliberations over the finances and recordings of Trinity's business. They have both been de-facto members of Vestry and we truly thank them.

Finally, we both acknowledge the fact that we have been blessed with the spiritual guidance and leadership of our Rector, Rob. Whether on Sunday at worship, 3rd Wednesdays at Vestry or in the Bishop's garden on a bench sharing a cup of coffee, his counsel has provided us the support and encouragement to persevere. We are truly blessed to have a dedicated servant for God.

Ellen and I thank you for engaging with us this year. We hope and pray that you will continue to do the same in the coming year. May all of our work continue to bring glory to God.

In Faith,
Jim and Ellen



PARISH ADMINISTRATOR'S REPORT

Phil Mohr

In just the few days I have been at Trinity, I have been overwhelmed by the heartfelt welcome I have received from so many of you. Thank you! This is clearly a church family that cares deeply for one another and for the community and world around it. As we begin our ministry together, I thank you for entrusting me with the care of your congregation's administration, and I pledge to you to do all in my power to be the best possible steward of God's church. I am surrounded by an outstanding church staff team, and I hope you know how blessed you are to have each of them here with you.

I believe God is doing something wonderful in our midst, and I anticipate great things in Trinity's future. God's spirit is stirring here, and what the Lord puts in motion, we are wise to follow. As such, I urge you to redouble your commitment to ministry and service within the church, and outside our doors. Our faith is received through the grace of God in Jesus Christ, and is expressed through our actions of service and love in God's world. Together we can be God's instruments for the transformation of the world. Where there is hurt, brokenness, despair or loneliness, the church can and should be a present and active instrument of healing and hope.

We have been blessed with unparalleled facilities that are a resource and tool for all God wants to see happen here. However, our greatest resource is our people. The church is the people, and this is where we are truly blessed beyond measure as a congregation. I consider it a privilege to work alongside you in ministry at Trinity.

Please don't hesitate to let me know how I can be a resource to you in your ministry and service.



Phil

ADMINISTRATIVE ASSISTANT

Betsy Crenshaw

As the Volunteer Coordinator here at the church, I see remarkable things come together every week. There are so many groups that make this church hum along: The Vestry, Parish Life, Worship, Finance, Stewardship, Christian Education, Outreach and Buildings and Grounds. It takes all of you and your time, talent and treasure for Trinity to work and this past year was no exception. My sincere gratitude to some many of you who have helped during these last four months of transition. I feel privileged to work, pray, give and grow with you each week, year after year. We all live in a busy world and what a joy it is to think that Trinity can be at the center of that busy world. We can depend on Trinity to be there for us through all the stages of our lives all the time. Amazing! I would be amiss if I didn't mention what great colleagues I have and they make coming to work each day a joy. Lastly, if there is anyone who would like to be more involved or just wanted to get started getting involved, call the church office 540 592-3343, or e-mail me at: betsy@trinityuppperville.org or better yet, stop by for a visit. I'd love to chat for awhile about the miracles happening in and around Trinity Church. Lastly, your support and love for Madison and I was overwhelming. I could not have gotten through the loss of that dog without all of you. Many, many thanks,



Betsy

MUSIC MINISTRY

T. Christian Myers, Director of Music Ministries

Trinity Church has a long history of outstanding music and our current ministry seeks to build on that tradition. Our choirs continue to grow in skill and spirit, and those involved are supportive of each other and the total ministry of the church.

The Adult Choir continues to do excellent work preparing liturgically appropriate anthems for each Sunday as well as music for Christmas, Easter, and other special services. They are aided by five outstanding section leaders who help our many volunteers in learning the music, and they contribute in many ways to the overall life of the parish. Thankfully, all five have returned this Fall.

After completing two full years of service at Trinity, Dr. Richard McPherson has become a fixture as our organist. Richard is tremendously talented and a joy to work with. We are extremely fortunate to have someone of his caliber as our organist.

The Handbell Choir continues their dedicated work as they prepare music for worship and other events, such as their annual participation in the Community Thanksgiving Eve Service.

Our Children's Choir began the 2015/16 year with very low numbers but with the invaluable help of Lillian Griber, participation grew quickly and the choirs had a truly great year. Because of the initial low numbers, we combined the two groups, but this Fall have begun with separate groups again for younger and older children.

After our initial candidate for this year's Church Music Intern had to unexpectedly withdraw, we were extremely fortunate to find Matthew Booth to fill this position. With a Master's Degree in Piano Accompanying, Matthew's considerable keyboard skills and wonderfully kind spirit have been a tremendous asset to Trinity for the past year. Matthew is succeeded this year by Sarah Saul, who is a Flute Performance major at Shenandoah Conservatory. Sarah will be working with the Adult and Children's Choirs and will certainly be playing the flute for worship on a regular basis.

Special events in the past year have included performances by the American Boychoir, the Cathedral Brass, and our annual Service of Lessons and Carols featuring the Mastersingers of Virginia. We are particularly proud that one of our own choristers, Briggs Williamson, was admitted to the American Boychoir School and will be a member of their top touring choir beginning this Fall.

As we make plans for the future, we hope that Trinity's music program will continue to be an example of dedicated, consistent ministry as we strive to live into our mission statement.

"It is our mission to enable and encourage all members of the parish to share in the experience of glorifying God through music; to teach together the skills of music and the practices of faith; and to build the body of Christ through worship, rehearsal, outreach, and fellowship, using music as an instrument of God's peace."

Christian

Christian

WORSHIP COMMITTEE

Joe Fluet, Chairperson

The Worship Committee members comprise the leaders of all the organizations that are related to worship services at Trinity: the Rector and Assistant Rector, the Parish Administrator, the Parish Administrative Assistant, the Music Ministries, the Altar Guild, the Flower Guild, the Ushers, the Lay Eucharistic Ministers, the Lectors, the Youth Ministry, the Acolytes and Torchbearers, the Children's Chapel, the Healing Ministry, and the Outdoor Sanctuary Committee. Some members represent more than one organization.

The committee meets four times per year to plan and discuss the services in the upcoming season. There is always a meeting in November to plan for All Saints, Thanksgiving, special services during Advent, Lessons and Carols, the Christmas Pageant, the three Christmas Eve services, and Epiphany. We also meet in February to plan for Shrove Tuesday, Ash Wednesday, Lenten Services, Holy Week, and Easter. We meet in April to plan for The Ascension and Pentecost, and Outdoor Sanctuary Services; and, we meet in August to plan for the upcoming church year, including the Activities Fair and the Annual Meeting. Additionally, at the appropriate meeting, we plan for visits from the Bishop, youth services, weddings, and special events, such as visits from the American Boychoir, or visiting chorales.

The committee members are also responsible for creating guidelines for weddings, funerals, the Outdoor Sanctuary, and each organizational leader prepares an SOP for their group.





AMBASSADOR AND SHEPHERD MINISTRY

Pamela Wynfield and Marguerite Sweeny, Chairs

In 2016 a new ministry was started based on the Invite-Welcome-Connect initiative started by the Diocese of Texas. This ministry focuses on newcomers, making them feel very welcomed, whether visiting from out of town or looking for their church home, as well as focusing on current members who may need some assistance due to various factors. These efforts, in turn, will help Rob and Rachel to identify and meet the needs of the congregation.

The Ambassadors are a group of fourteen (so far) wonderful people who greet parishioners at the door for both services, paying particular attention to newcomers. They can be identified by the ASK ME button which is designed to encourage church attendees to feel free to ask questions about Trinity, the service, and/or the Episcopal practices. The Ambassadors will also collect any visitor cards that were completed and take them to the Parish Administrator's office for follow-up. These cards were redesigned to be easier to complete and to capture more pertinent information. In addition to welcoming newcomers to the service, Ambassadors will invite them to coffee hour and engage them and others in conversation to help them feel more connected.

While newcomers are very special to us, current members are particularly special. The Shepherds are a group of caring and terrific members whose focus will be on members who have needs or have been unable to attend church either due to sickness or an inability to drive themselves. In addition, if someone has not attended church in a while, the shepherds will follow up to make sure that member is okay and listen to any questions or comments they may have about their hiatus.

Since this ministry has been introduced to the congregation, it has been wonderful to feel the culture of Trinity changing in such a positive way with members recognizing newcomers and going out of their way to make them feel welcomed! Thank you to all of you!!!!

ADULT CHRISTIAN EDUCATION

Jim Gemmer, Chair

The Adult Education Committee sponsored over 20 Adult Education Forums since the last Annual Meeting. Our speakers came from our local congregation, the Shenandoah Valley community, and the broader Anglican Communion. Topics addressed and the presenters were:

Topic	Presenter
Christian Life through the Parables of Luke	Jonathon Catherwood
The Layperson's World of C.S. Lewis as Viewed Through his Radio Talk Series and Best Selling Book, <i>Mere Christianity</i>	Kathryn Gemmer
Anglican Church History	The Rev. Arthur Bishop
Congregational Questions and Answers	The Rector, The Rev. Rob Banse & The Vestry
Mobile Hope Loudoun	Donna Fortier, CEO
Windswept Academy	Anne Konur
Radical Islam	Dr. Paul Coyer
Service Giving and the Annual Budget	The Rector & The Vestry
Music of the Church – In Lent	The Rev. Jim Hammond
Entering into Lent	The Rector
Trinity's Mission and Strategic Direction	The Rector & The Vestry
The Life of the Anglican Mission Theologian	The Right Rev. Graham Kings
Discussing Dietrich Bonhoeffer: A Transformer of Faith as Revealed in his Book <i>The Cost of Discipleship</i>	Kathryn Gemmer
How Virginia is Changing – and How It is Not	Dr. Stephen Farnsworth
Climate Change – Science, Religion, Policy and Politics	Warren Beeton and Cynthia J. Burbank
Helping Hands in Senior Health	Carol Light
State of the Parish	The Rector & The Vestry
Meet Our Vestry Candidates	The Candidates
Mission Work in Jamaica	Robert Fox

The Committee has been served by our clergy, Rob Banse and Rachel Rickenbaker, and the following faithful parishioners: Gina Hammond, Jim and Kathryn (Kat) Gemmer, Jolly de Give, Bob Appenzeller, Sanford and Jessica Diday and Janie Banse. We always welcome ideas and new representation from the congregation for topics and speakers. Please contact a committee member with your suggestions.

PARISH LIFE

Susan Grayson and Barbara Conner, Chairpersons and Vestry Liaisons

The Parish Life Committee of Trinity Church Upperville is an energetic and creative group of twenty-eight parishioners dedicated to providing fun fellowship opportunities throughout the year. Among the many fellowship opportunities are coffee hour each Sunday following both services, as well as several others. We recruit and depend on all members of the congregation to volunteer to host a coffee hour; this continues to be an enjoyable weekly forum of fellowship, and we truly appreciate of all who have contributed to make our coffee hour special this year. Other events included providing the festive Mardi Gras decorations for the annual Shrove Tuesday pancake supper that the men of Trinity Church hosted; Newcomers' coffee hour; Easter coffee hour; and the Country Fair which accompanied last year's annual meeting; and any number of coffee hours when there were no congregational hosts.

The Parish Life Committee kickoff dinner was hosted by Barbara Conner and there was a lot of enthusiasm for the upcoming activities. We were delighted to welcome five new members. If you're interested in Parish life, please join us. Parish Life meets quarterly and is updated monthly with emails. Every fellowship opportunity is planned with careful thought and creativity.

Our budget includes—

Coffee Hour	\$2500	Fellowship	\$4000
Spent	\$1669	Spent	\$1305

Our generous members volunteer food for every event we are involved in, so our expenses are minimal.

THE HEALING MINISTRY

Ginny Fluet, Chairperson

The Healing Ministry has been praying weekly for those in need who submit Prayer Cards each Sunday. We've also been praying for the parish prayer list and the long term healing prayer list. After our prayer session, the prayer cards are burned as incense to God. We have also administered healing prayer and laying on of hands weekly during the 10:30 service and monthly at the 8:00 service.

We currently have 8 people engaged in the ministry. We have opened the Bible Study of the Healing Ministry of Jesus to the whole congregation, to other churches and to the Order of St. Luke, a non-denominational healing group. As of 2016, we have trained 26 people for the prayer ministry, including a number of people from other parishes. New classes are held annually.

In May of 2017, we are bringing back The Rev. Nigel Mumford, an internationally known author and healer, for a day long healing conference. In addition, he will stay and celebrate on Sunday services with us, so the whole congregation will have the opportunity to experience his gifts.

We have had many thanksgivings and reports of healings from those for whom we have prayed. We have been blessed with God's grace and healing power. Thanks be to God!

THRIFT SHOP

Cindy Thompson, Chair

The president of The Thrift Shop, Cindy Thompson and her faithful sidekick, Nancy Phenicie continue to shepherd the shop with great enthusiasm and much energy. The Thrift Shop is a remarkable team effort whose purpose is simply to help our neighbors. And, often, in conjunction with the Rector’s Discretionary Fund and FISH in Middleburg, we have been able to provide financial assistance to over 90 of our community residents in need. The needs are varied:

- Emergency car repairs and car insurance, in order to get to work
- Prescription drugs for a specific emergency
- Rent assistance for people living in motels
- Medical and hospital bills
- Electric, gas, water and fuel oil bill assistance
- Mortgage assistance
- Provided whole house bedbug removal

And the list goes on and on. All payments are approved by The Thrift Shop Board, consisting of neighbors and parishioners, and are paid directly to the vendor.

And how does all this happen? It happens because of the dedicated efforts of our devoted volunteers and wonderfully generous donors.

We receive donations throughout the week and then the shop is open for sales on Saturday morning, from 9:00 AM to 12:00 Noon. The shop is located in The Keith House, across the side street from the Upperville Post Office on the same side of Route 50.

In the last twelve months The Thrift Shop has been open each and every Saturday, and has held a Boutique Sale on the Stable Tour weekend with high quality and higher priced clothing...but still at great prices. We have also had \$5.00 Bag Sales. This takes a lot of work and a lot of donations, but these efforts are insignificant when compared to the joy we feel, when the shop can provide immediate assistance to a single mother or someone with a serious health issue.

Beginning Balance 8-31-15.....	\$11,546.48
Income	\$24,606.16
Expenditures.....	\$19,289.86
Ending balance 8-31-16.....	\$16,862.78

The Thrift Shop serves the church and the community in three primary ways:

- ◆ Provides immediate, confidential outreach and assistance to those in need in our community through distribution of monies, clothing and household items.
- ◆ Offers a community fellowship with our neighbors who are not members of the church; as customers, volunteers and board members.
- ◆ Recycles clothing and household goods.

We always need volunteers at the shop – give Betsy a call in the church office at 540 592-3343 or Cindy Thompson at 703 881-2817.

STABLE TOUR

Gina Hammond, Chairperson

The 57th Hunt Country Stable Tour was held on May 28-29, 2016. Graced by good weather, over 1,200 guests joined us to view the following farms/attractions:

- St Bride’s – Delaplane Grade Road, Upperville.
- Salem Oaks – Atoka Road, Marshall
- Takaro Farm – Takaro Farm Lane, Middleburg
- Middleburg Training Track – Training Center Lane, Middleburg
- Piedmont Fox Founds – Trinity Church Bishop’s Garden, Upperville
- Trappe Hill Farm – Trappe Road, Upperville
- M.A.R.E. Center – Sullivans Mill Road, Middleburg
- Wind Fields – Snickersville Turnpike, Middleburg
- Fox Chase – Fox Chase Lane, Middleburg
- Salamander Resort and Spa, North Pendleton Street., Middleburg
- The Oaks - Landmark Road, The Plains
- The Sporting Library and Museum – The Plains Road, Middleburg
- Country Fair – Trinity Church, Upperville

The tour netted \$51,837, all of which, by Vestry resolution, is designated to fund Outreach Programs.

Statistics

Tickets Sold	1,250	\$ 35,101
Patrons secured:	73	\$ 20,700
Donations secured:	16	\$ 4,075
Advertisers secured:	22	\$ 8,150
Vendors secured:	10	\$ 920
Expenses:		(\$17,109)

This tour could not take place without the generosity of over 150 Trinity members and volunteers who staffed the farms, sold tickets, and greeted our guests with warm hospitality. I would especially like to thank Betsy Crenshaw, who served as my co-chair; Lori Connelly-de Franco, who coordinated our beautiful Country Fair; Ellen and Sydney Hall, who sponsored and delivered all the luncheons to our volunteers; Marilyn Bigelow, who coordinated our advertising; Stephanie and Skye Knapp, who captured magnificent photographs throughout the tour; Greg Ellison, who served as Treasurer, and the many owners and caretakers of the venues opened on the tour. There would not be a tour without your support!



OUTREACH COMMITTEE

Debra Latiolais, *Chair and Vestry Liaison*

Thanks to the tireless efforts of the many volunteers who helped make this year's Stable Tour a great success, the Outreach Committee was blessed with \$50,800 to disperse in 2016. The Committee decided early in the year to fund fewer programs in 2016, while increasing the amounts donated to the approved programs. It also established a distribution model for funding which would allocate 75% to local organizations and 25% to national and/or international organizations.

The Committee (with Vestry approval) dispersed 100% of its budget in 2016 to the following organizations. The first section lists the local legacy contributions that continue to thrive with Trinity's support:

Organization / Amount:

Piedmont Child Care Center	\$15,000	
Churches of Upperville	\$ 1,500	Annual holiday gift baskets
ESL	\$ 4,000	English as a second language
SOME	\$ 6,000	Food provided at homeless shelter
Total Legacy Programs	\$26,500	

The Committee carefully reviewed proposals throughout the year that were submitted by local non-profits and sponsored by Trinity members. The Committee voted to support the following local organizations:

Organization / Amount:

Mobile Hope Loudoun	\$ 5,000	Homeless children care (food and clothing)
Kairos Prison Ministries	\$ 1,000	Women's prison ministry
By His Wounds Ministry	\$ 500	Healing ministry retreat for veterans
Seven Loaves	\$ 1,000	Local food bank
Fauquier Free Clinic	\$ 3,000	Medical/dental/mental health care
Blue Ridge Hospice	\$ 1,000	Hospice care
Cherry Blossom Breast Cancer Foundation	\$ 1,000	Breast cancer research
Total Local Programs	\$12,500	

The Committee received several proposals for international programs during the year. Committee members did an excellent job in vetting the organizations to ensure the work they were doing coincided with the mission of Trinity. This year, the Committee funded three international programs.

Organization / Amount:

Helping Haitian Angels	\$ 3,800	Full funding for vegetable garden at a school
INARA	\$ 5,000	Support for Syrian refugee children
Iniciativa Guatemala	\$ 3,000	Support for Guatemala children and teens
Total International Programs	\$11,800	

Recap of funding:

Local organizations	\$39,000	76.8%
International organizations	\$11,800	23.2%
Total	\$50,800	100%

The Outreach Committee expanded its membership, which now includes 13 members. There were an additional 6 people who signed up to join the Committee during the Activity Fair held on September 11th. The Committee meets approximately six times per year to review and discuss proposals submitted throughout the year. Each member takes a keen interest in the programs supported by Trinity. Many volunteer their time in support of these programs, such as Mobile Hope Loudoun, SOME and ESL. The Committee also recognizes the importance of supporting the Stable Tour to ensure its success – knowing the proceeds from the Stable Tour will enable the Committee to do even greater work in 2017.

This year, Committee members attended field trips to three organizations in order to see first-hand how the funds provided by Trinity are utilized.

Kairos Prison Ministry – Invited to attend the closing day of a four-day ministry weekend held in April at Fluvanna Correctional Facility for Women in Troy, VA. Funds from Trinity go to support the closing ceremony.

Fauquier Free Clinic – Executive Director Rob Marino hosted a tour of the facility in June. The clinic offers medical, dental and mental health care for low-income, uninsured residents of Fauquier County. Doctors, dentists, and support staff volunteer their time in support of the clinic.

Helping Haitian Angels – Debbie Harvey spoke about the \$3,800 in funds provided by Trinity to build a working garden in a school in Haiti. Not only will the students be able to eat the produce from the garden, they will be taught science and math as a result of the project.

The Outreach Committee encourages members to continue to sponsor worthy causes by submitting proposals for review at a future Outreach Committee meeting. Sponsorship applications can be found on the Trinity website (PDF form can be downloaded).

Many thanks to the Congregation of Trinity Episcopal Church for its ongoing support of the Outreach Committee. May we continue to be good stewards of the funds entrusted by the Congregation.

Love and light,

Debra Latiolais



BUILDING & GROUNDS REPORT

Mark Thompson, Chair

Over the past twelve months the Buildings and Grounds Committee has been actively engaged in addressing ongoing maintenance and repair requirements for all the buildings on Trinity's campus. In addition, several projects were completed as capital expenditures to preserve and enhance the beauty and functionality of our church property.

Last fall we commissioned the EMG Corporation to prepare a comprehensive facilities assessment report that would locate and evaluate materials and building system defects that might significantly affect the value of the property and to determine if the property has conditions that will have a significant impact on its continued operations. Using that valuable report as a guide, the Vestry was able to identify and then prioritize building systems and components that should be repaired or replaced in the near-term, mid-term, and long-term. While aware of annual budgetary limitations we began the never ending work of maintaining our real property in top form. Major accomplishments include:

The stained glass windows on the north side of the church were repaired, restored, and new protective glass coverings were installed. The same restoration effects were later completed on two smaller windows in the south transept.

The oak wood flooring in Cox Hall was sanded and refinished...the floors are professionally cleaned, waxed, and buffed each month...after asbestos abatement efforts upgraded lighting was installed in the stove hood, and we purchased a new refrigerator after we were unable to repair the old unit...the exterior wood trim was painted...to alleviate frustrating toilet flush valve problems a booster pump was installed to elevate the working pressure in the water lines.

A professional lawn service was contracted to provide regular applications of nutrients, weed and pest control.

The septic tanks associated with each building were emptied.

The sign hanging adjacent to the north parking lot entrance is being restored and repainted. For longevity the lettering will be gold leaf.

The exterior trim of the Peard House and Bishop's Cottage was painted.

Corroded underground water piping to the Cottage building next to the Keith House will be replaced after the recent receipt of a very generous private donation.

Rotted fascia boards and falling gutter on the Library building were repaired.

We contract for annual pest and rodent controls services. Our major HVAC equipment is regularly inspected and serviced on an annual contract basis.

The exterior of the Gulick was power washed and painted. A new standing seam metal roof will be installed very soon.

Removal of fallen trees happens on an as-needed basis. We contract with the Bartlett Tree Company to apply necessary nutrients and pesticides.

Subject to funding availability in our next budget cycle, the Buildings and Grounds Committee would, in no particular order of importance, like to:

Upgrade the exterior lighting in the courtyard.	15,000
Upgrade the exterior lighting in the north and south parking lots.	40,000
Install a permanent solution to lighting the Route 50 crosswalk during special events.	6,000
Install a backup electrical generator system for the church boilers.	45,000
Replace air conditioning units to the church and Cox Hall.	75,000
Re-voice the organ	150,000
Upgrade the master dimmer and spotlighting in the church. Convert lighting to all LED lamps.	35,000
Replace Peard House windows with modern energy efficient units.	20,000
Replace Cox Hall basement flooring.	18,000
Remodel Cox Hall bathrooms.	50,000
	Estimated \$454,000

Respectfully submitted,

Mark Thompson



TREASURER’S REPORT

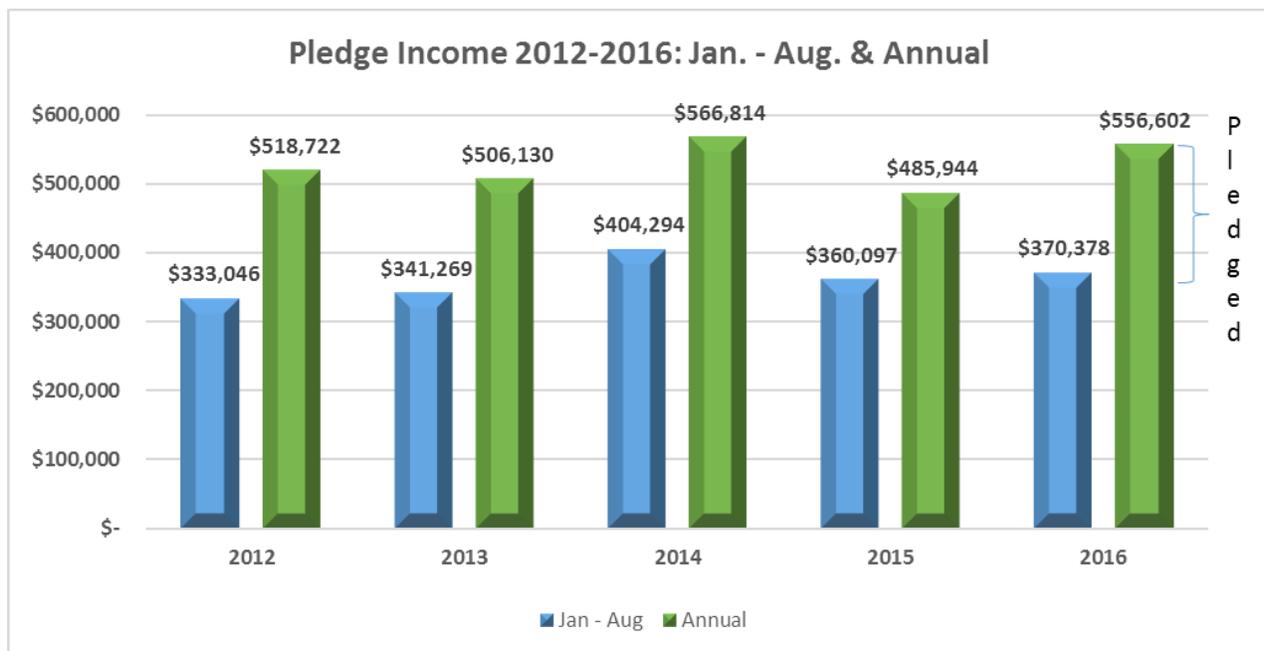
Carol Miller, Treasurer

I respectfully submit the Treasurer’s Report for the 2016 Annual Meeting. I am very grateful for the opportunity to serve Trinity as Treasurer. It is a privilege to receive and account for the gifts that you as parishioners make to God in thanksgiving for all he has blessed you with in your lives.

2015 was a challenging year for Trinity. Our pledge income dropped from an all-time high of \$566,814 in 2014 to a six-year low of \$485,944. This reduced pledge income meant that we were not able to cover our 2015 expenses of \$927,266, with 2015 income of \$860,739. It necessitated utilizing \$66,527 of our \$95,451 cash reserve that we had accumulated over past years and carried into the 2015 budget as “prior year surplus.” The remaining \$28,924 from this cash reserve represents the “net income” from 2015. (Please see the 2015 Annual P&L statement on the second page of this report.)

In 2015, we gratefully received \$66,946 in contributions to our endowment fund at PNC. We drew \$159,991, 4.5% of an average trailing eight quarter average, for operating expenses. Our spending rate based on the January 1, 2015 balance was 4.1%. Even with the addition of the contributions and a conservative spending rate, our endowment net assets were down 3.2%, or \$124,746, from \$3,936,875 to \$3,812,129, due to market losses. In 2015, we received an anonymous \$100,000 gift, designated for anticipated Assistant Rector expenses, which was deposited into a newly opened Designated Fund Account at Middleburg Bank. This gift mitigated the drop in net assets between 2014 and 2015 to just under \$80,000 from \$4.13M to \$4.05M. On a final note, we had a clean 2015 audit which has been approved by the Vestry.

Turning to 2016, I am very grateful to report that because of your faithfulness, we have had a resurgence in the pledged amount to \$556,602, almost equaling the pledge income of 2014. We also received \$10,759 in prior year pledge income from those of you completing 2015 pledges in 2016. This income together with the following: \$28,924 in “prior year surplus”; \$45,319 from the \$100,000 gift for Assistant Rector expenses; an unexpected \$25,000 gift for undesignated operating expenditures; and a parishioner gift redirection of \$50,000 to Repairs & Maintenance; allowed the Vestry to hire an Assistant Rector, give our employees a COLA salary raise, increase the Repairs & Maintenance budget from \$41,000 to \$101,000, budget \$28,000 in Capital Expenditures, maintain our Outreach and Ministry expenditures, and pass a balanced budget.



Our P&L through August (see below) shows that we are slightly behind budget on total income by \$12,252. The pledge income was tracking with budgeted amounts until the summer when it fell off. Through August, we have collected 66.5% of our total pledged amount versus 74.1% in 2015 and 71.3% in 2014. We are ahead of budget on total expenses by \$30,131, resulting in a net income with a positive variance from budget of \$17,879.

The Balance Sheet (on page 26) shows that we currently have cash on hand of \$150,097; special funds of \$143,957, including a newly opened Assistant Rector's Discretionary Fund with \$4,561; and investment funds of \$3,879,006. There was a temporary hold on raising funds for the endowment while the Vestry worked on and approved new gift documentation and policy forms, which will more appropriately detail donor intent. As such, the 2016 contributions to the endowment have only totaled \$2,450 through August. The draw through the third quarter has been \$123,482, and the YTD endowment value is up \$66,877.

Trinity Episcopal Church Profit & Loss

	Annual 2015	Jan-Aug 2016		Annual 2016	
	Actual	Actual	Budget	Budget	
Income					
Pledge Payments - current year	485,944	370,378	396,018	(25,640)	556,602
Provision for Uncollected Pledges	-	-	(4,738)	4,738	(5,500)
Pledge Payments - prior year	11,068	10,759	10,759	-	10,759
Plate Offerings	34,684	22,945	21,333	1,612	32,000
Special Offerings and Gifts	33,301	33,784	30,600	3,184	53,000
Wedding Income	20,188	9,141	11,700	(2,559)	13,700
Funeral Income	3,776	8,525	1,500	7,025	2,500
Prior Year Surplus	95,451	29,224	29,224	-	29,224
Designated Gifts - Assistant Rector	-	45,319	45,319	-	45,319
Designated Gifts - Repairs & Maintenance	-	52,875	52,875	-	52,875
Designated Gifts - Other	3,325	-	-	-	-
Endowment Draw	159,991	123,482	123,482	-	164,643
Flowers	7,609	3,170	4,333	(1,163)	6,500
Christmas Auction	32,114	90	-	90	30,000
Fundraising-Other	1,521	-	-	-	-
TCCC Maintenance	4,000	3,000	3,000	-	4,000
Music School Maintenance	2,400	1,800	1,800	-	2,400
Earned Income	517	436	-	436	-
Gulick Rental Income	-	-	-	-	6,000
Cottage Rental Income	6,600	4,400	4,400	-	6,600
Cox Hall Rental Income	775	200	200	-	500
Stable Tour	52,927	50,787	50,762	25	50,762
Total Income	956,190	770,316	782,568	(12,252)	1,061,884
Expense					
Personnel	563,373	373,872	396,562	22,690	605,040
General Administration	126,127	71,908	73,405	1,497	136,310
Buildings & Grounds	120,205	133,529	124,800	(8,729)	188,247
Christian Education	4,977	2,071	6,269	4,198	9,000
Outreach	54,448	25,552	34,333	8,781	51,762
Parish Life	5,470	2,906	4,333	1,427	6,600
Worship	26,059	11,511	18,005	6,494	27,640
Funeral Expense	4,206	4,573	1,500	(3,073)	2,500
Wedding Expense	12,402	3,525	3,300	(225)	4,400
Capital Expenditures	10,000	22,595	19,667	(2,928)	28,000
Total Expense	927,266	652,043	682,174	30,131	1,059,499
Net Income	28,924	118,273	100,394	17,879	2,385

We are grateful for what has been pledged and given in 2016 and remain hopeful that we will meet our budgeted income. Looking ahead, however, unless we can broaden our pledge participation, which has dropped from a high of 191 pledging households in 2012 to a low of 158 in 2015 and 163 in 2016, and unless we can grow our endowment through gifts or Vestry donations from budget surpluses, it is going to be increasingly difficult to remain in a position of financial health.

Thank you for your continued faithfulness, and God's blessings on you all!

Trinity Episcopal Church Balance Sheet (\$)

	Dec 31, 2015	August 31, 2016			
		Total Funds	Vestry Funds	Special Funds	PNC Funds
ASSETS					
Cash	123,080	150,127	150,127		
Food Closet Fund	5,129	5,598		5,598	
Book of Remembrance	22,514	24,207		24,207	
PNC Endowment General Fund	2,535,679	2,558,805			2,558,805
PNC Mellon Fund	623,286	641,617			641,617
PNC Endowment Mellon R&M Fund	622,738	643,080			643,080
Mission	8,094	8,689		8,689	
Rector Discretionary Fund	27,688	22,903		22,903	
Thrift Shop	11,317	16,863		16,863	
Thrift Shop Money Market	6,076	6,080		6,080	
Designated Funds - Asst. Rector	100,213	55,055		55,055	
Asst. Rector Discretionary Fund	-	4,561		4,561	
Music Fund Asset	30,426	35,505			35,505
Total Accounts Receivable	(30)	(30)	(30)		
TOTAL ASSETS	4,116,210	4,173,059	150,097	143,957	3,879,006
Liabilities and Equity					
Total Current Liabilities	62,002	-			
Equity					
Retained Earnings	2,495	2,195	2,195		
Mission Fund Capital Account	8,094	8,689		8,689	
Rector's Disc Fund Capital Acct	27,688	22,903		22,903	
Food Closet Capital Account	5,129	5,598		5,598	
Book of Remembrance Cap Acct	22,514	24,207		24,207	
Altar Guild Capital Account	4,722	4,722	4,722		
Capital Expenditure Fund	24,851	24,851	24,851		
Endowment Capital Account	2,535,679	2,558,805			2,558,805
PNC Mellon Capital Acct	623,286	641,617			641,617
PNC Mellon R&M Capital Account	622,738	643,080			643,080
Thrift Shop Equity	11,317	16,863		16,863	
Thrift Shop M/Mkt Equity	6,076	6,080		6,080	
Asst. Rector Disc Fund Cap Acct	-	4,561		4,561	
Designated Funds - Asst. Rector Equity Acct	100,213	55,055		55,055	
Music Fund	30,426	35,505			35,505
Outdoor Chapel	57	57	57		
Net Income	28,924	118,273	118,273		
Total Equity	4,054,208	4,173,059	150,097	143,957	3,879,006
TOTAL LIABILITIES & EQUITY	4,116,210	4,173,059	150,097	143,957	3,879,006

STEWARDSHIP REPORT

Dan Murphy, Chairperson

On behalf of your Vestry I want to celebrate the generosity of the Congregation and give thanks for the 163 pledges we have received in support of Trinity's mission for the year ahead. Thanks to your faith in God and His church, we received \$556,602 in pledges for the 2016 budget.

However, our stated goal was \$685,000 so we fell short of fully funding our budget. We were fortunate to receive a few one-time special gifts that helped bridge some of the gaps and we were able to make adjustments to balance the budget. However, we did not achieve the level of income needed to fully fund the work of our church.

Unfortunately, this has been the case for several years and as a Congregation we need to understand that we have a choice: are we a church that thrives, or merely survives? PLEDGING is not the only factor in answering this question - stewardship is just as much about PRESENCE and PARTICIPATION - but all three are part of citizenship in our church.

Our goal for annual pledges in the coming year is again \$685,000. Your Vestry is launching a three-part effort to meet that goal and strengthen our culture of support:

First, we are asking this year for 100% participation in **annual pledging** by those of you who have found a spiritual home at Trinity.

Second, we will make an effort to build our endowment through **lifetime gifts** in recognition of a long relationship with Trinity.

Third, we will reach out to the congregation and local community for **special gifts** in support of Campus Renewal, Organ Restoration, the Book of Remembrance, and Rectors Fund.

Most importantly, your Vestry will continue to make every effort to support the life in Christ that binds us together at this church. We want Trinity to be the church you want it to be; please join us in discerning our best future together. And thank you for all you do as part of this Church.

For it is in giving that we receive.

St. Francis



OUTDOOR SANCTUARY

Beth and Wayne Gibbens, Stephanie and Ken Knapp

Worship

Easter sunrise services have now been celebrated for four years at the Outdoor Chapel. Attendance has been: 85 in 2013, 125 in 2014, 100 in 2015, and 125 in 2016. The addition of the sunrise service has not diminished attendance at either the 8 AM or the 10:30 AM services. Parishioners gathered around a pre-dawn fire in the Council Ring to share refreshments prior to and following the Worship service.

Services of Evening Prayer were conducted in conjunction with congregational picnics on June 14, July 26, and September 13. Special thanks to Gina Hammond for the preparation of worship bulletins. There were no Wednesday noon Eucharist services, nor Saturday evening Eucharist services at the Outdoor Chapel during the past year. The Blessing of the Animals and the Blessing of the Piedmont Foxhounds were conducted at the Outdoor Sanctuary space.

Fellowship

Congregational cookouts were held in June, July, and September – and were well-received. Attendance ranged from 30 – 55, depending on weather. (It was very hot in July). The Vestry hosted the July cookout, and the Outdoor Sanctuary Committee hosted the June and September cookouts. Trinity reached out to the congregation of Mt. Olive Baptist Church, Rectortown, inviting their membership to join in our picnics. The Mt. Olive congregation provided wonderful spiritual music at these occasions. Informal singing was also led by Christian Myers, Bob Appenzeller, and Susan Jones. The Outdoor Sanctuary Committee would welcome congregational support and participation by other constituencies within Trinity Church as a way to encourage stewardship of this sacred space.

Pilgrimage

Visitors to Trinity are invited and encouraged to visit the Outdoor Sanctuary. Maps of the trails are available in the church office. Dogs are welcome, and owners are encouraged to keep the paths clean. Doggie “clean-up” bags are available in the Cemetery.

Maintenance and Management

Gator bags were placed in the spring. A rotation of volunteers filled the bags with water during the summer weeks to help young trees to survive the summer heat and to become established. Wire fences were placed around young trees in the fall as protection against deer, and were removed in the spring.

The field has been bush hogged in season, services donated by parishioners. Thanks to our neighboring farm manager, Phil Thorpe, for making and taking hay. Thanks to our Sexton, Tommy Breeden, for periodic mowing of trails. Care has been taken to encourage the growth of milkweed and nectar wild flowers to encourage Monarch butterflies. Special thanks to Holly Bimba and to Janie Banse for leading this effort.

Thanks to our Volunteers

Tree watering volunteers for 2016 included: The Appenzellers, Janie Banse, Joan Eliot, Joe Fluet, Jim and Kat Gemmer, Wayne and Beth Gibbens, Ellen and Sydney Hall, Becky and Jim Hoecker, Johanna Jackson, Ken and Stephanie Knapp, and the Moore family.

Outdoor Sanctuary Tree and Shrub Dedications

- ◆ Anonymous – two Willow Oak trees and one Sunset Red Maple tree
- ◆ The Reverend Robert L. Banse, Jr. -- ten Redbud and Dogwood trees in honor of the Senior Wardens with whom I have served: Nicky Perry, Barbara Augenblick, Arch Randolph, Ellen Hall, Stephanie Knapp, Henry Chapman, Carol Miller, Meralyn Autry, Gina Hammond, and Rebecca Hoecker.
- ◆ Whitney and Sherwood Bowditch – a Redbud tree, with gratitude and love in honor of Ken and Stephanie Knapp on the occasion of our wedding
- ◆ Deede and Don Cady – a Dogwood tree, in thanksgiving for our many blessings
- ◆ Barbara DuPont – a Dogwood tree, in loving memory of my husband, Victor M. DuPont
- ◆ Fauquier/Loudoun Garden Club – two Winterberry shrubs in memory of our beloved members who have been part of Trinity Church
- ◆ Ginny and Joe Fluet – a Dogwood tree in memory of Deacon Carl Roberts
- ◆ Debbie and Ben Gale – a Redbud tree, in memory of Charles and Margaret Broadley, Ben P. Gale, and Mary B. Lee
- ◆ Beth and Wayne Gibbens – a Sourgum tree in memory of Janet Whitehouse and Diane Martin
- ◆ Beth and Wayne Gibbens – a Serviceberry shrub in memory of Mrs. Anne Banse
- ◆ Beth and Wayne Gibbens – a Serviceberry shrub in honor of Ann MacLeod
- ◆ Beth and Wayne Gibbens – a Winterberry shrub in memory of Soccoro Sandoval's mother
- ◆ Beth and Wayne Gibbens – a Winterberry shrub in memory of Robert Newton
- ◆ Beth and Wayne Gibbens – a Winterberry shrub in memory of Joe L. Allbritton
- ◆ Beth and Wayne Gibbens – five Fothergilla and three Oakleaf Hydrangea shrubs
- ◆ Beth and Wayne Gibbens – a Maple tree in loving memory of Susan Grayson's father, Paul R. Gary
- ◆ Susan and Cab Grayson – a Dogwood tree in memory of Betsy Crenshaw's brother, Jim Maddock
- ◆ Georgiana and John Greely – a Redbud tree, in thanksgiving for Trinity Church
- ◆ Dan and Annabelle Haney – a Carolina Silverbell tree in memory of our daughter, Friday Elizabeth Haney
- ◆ Dan Haney – a Dogwood tree in memory of Herbert R. Peddicord, Jr.
- ◆ Stormy and Jeff Hood – a Redbud tree in memory of our fathers
- ◆ Johanna VanDoren Jackson – a Carolina Silverbell tree in memory of my father, Melvin L. VanDoren
- ◆ Sarah and Jeff Kennedy – two Redbud trees in honor of our daughters, Hillary Elizabeth and Katherine Louise
- ◆ Stephanie and Ken Knapp – a Winterberry shrub in honor of Karen Hauswald
- ◆ Stephanie and Ken Knapp – a Winterberry shrub in memory of William Lackman
- ◆ Stephanie and Ken Knapp – a Winterberry shrub in memory of Gray Price
- ◆ Stephanie and Ken Knapp – a Winterberry shrub in memory of George Shick
- ◆ Stephanie and Ken Knapp – a Winterberry shrub in memory of Robert Newton

Continued on pg. 30

- ◆ Stephanie and Ken Knapp – a Redbud tree in honor of Betsy Crenshaw
- ◆ Stephanie and Ken Knapp – a Redbud tree in honor of Gina and Jim Hammond
- ◆ Stephanie and Ken Knapp (with others) – a Yellowwood tree in memory of Herbert R. Peddicord, Jr.
- ◆ Beth and Clyde Lamond – a Dogwood tree in memory of Marguerite Moncure Lamond and Clyde Campbell Lamond, Jr.
- ◆ Beth and Clyde Lamond – a Redbud tree in memory of Marion Putnam Kouns and Charles Wilmarth Kouns
- ◆ Anita and Charles Ledsinger – a Burr Oak tree, in memory of Grace Whitney Clarendon
- ◆ Anita and Charles Ledsinger – a Yellowwood tree, in memory of Betty Ledsinger Heller
- ◆ Margaret C. Littleton – a Dogwood tree, in memory of my mother Emily N.K. Hutchison, and my mother-in-law Rosalie G. Turner
- ◆ Sandra and Joe Markus (with others) – a Yellowwood tree in memory of Herbert R. Peddicord, Jr.
- ◆ Cheri and Lewis Martin – an American Fringe shrub, in honor of Beth and Wayne Gibbens
- ◆ Carol Ann Miller – a Winterberry shrub in thanksgiving for the service of the 2012 – 2013 Vestry
- ◆ Margaret and Edward Moore - a Redbud tree in memory of Margaret Sharpe Fair
- ◆ Neil Peddicord (with others) – a Yellowwood tree in memory of my father Herbert R. Peddicord, Jr.
- ◆ Perennial Garden Club – a Dogwood tree in honor of Wayne and Beth Gibbens
- ◆ Nicole Perry – an American Fringe shrub, in memory of my granddaughter Lucy Exene Owen
- ◆ Piedmont Garden Club – a Sourwood tree, in honor of Wayne and Beth Gibbens
- ◆ Ruth Ripley – a Dogwood tree, in memory of my parents, Mr. and Mrs. Richard Williamson
- ◆ Edie and Bruce Smart – a Dogwood tree, in memory of our parents Eddie and Helen Merrill, and Beatrice and Bruce Smart
- ◆ Mary M. Stokes, and grandchildren Peter Hood, Will Stokes, Clara Leder Stokes, and Tommy Stokes – a Dogwood tree, in memory of Tommy Stokes
- ◆ Heather and Richard Taylor – a Redbud tree, in memory of Charles and John Taylor
- ◆ Heather and Richard Taylor – a Dogwood tree, in memory of William H. Leachman, III
- ◆ Jill and Alex Vogel (with others) – a Yellowwood tree in memory of Herbert R. Peddicord, Jr.
- ◆ Janet Whitehouse – a Dogwood tree in memory of Millicent West
- ◆ Janet Whitehouse – a Redbud tree in memory of William C. Grayson
- ◆ Pamela Jean Wynfield – an American Fringe shrub in memory of my grandmother, a lifelong gardener, Leslie Ovada Wisener Breeden
- ◆ Celeste and Henry Wheelwright – a Redbud tree, in memory of Samuel Thompson Adams
- ◆ Penelope Yungblut and Raymond Ewing – a Redbud tree in honor of our marriage

MEADE SOCIETY

The following list includes the Meade Society members as of August 31, 2016. We are deeply grateful for their commitment to help preserve Trinity's unique campus and to sustain its mission and ministries. Their generosity will help ensure that future generations are able to worship God and learn of our Lord and Savior in this beautiful sacred space, nestled in the Piedmont hills of Northern Virginia.

All parishioners are welcomed and encouraged to become a member of the Meade Society. Joining with those listed below simply indicates that you have included Trinity in your estate plan and have informed our Parish Administrator of your intention. If Trinity is already a beneficiary of your will, please notify us, so that we may add your name to the Meade Society membership, should you wish.

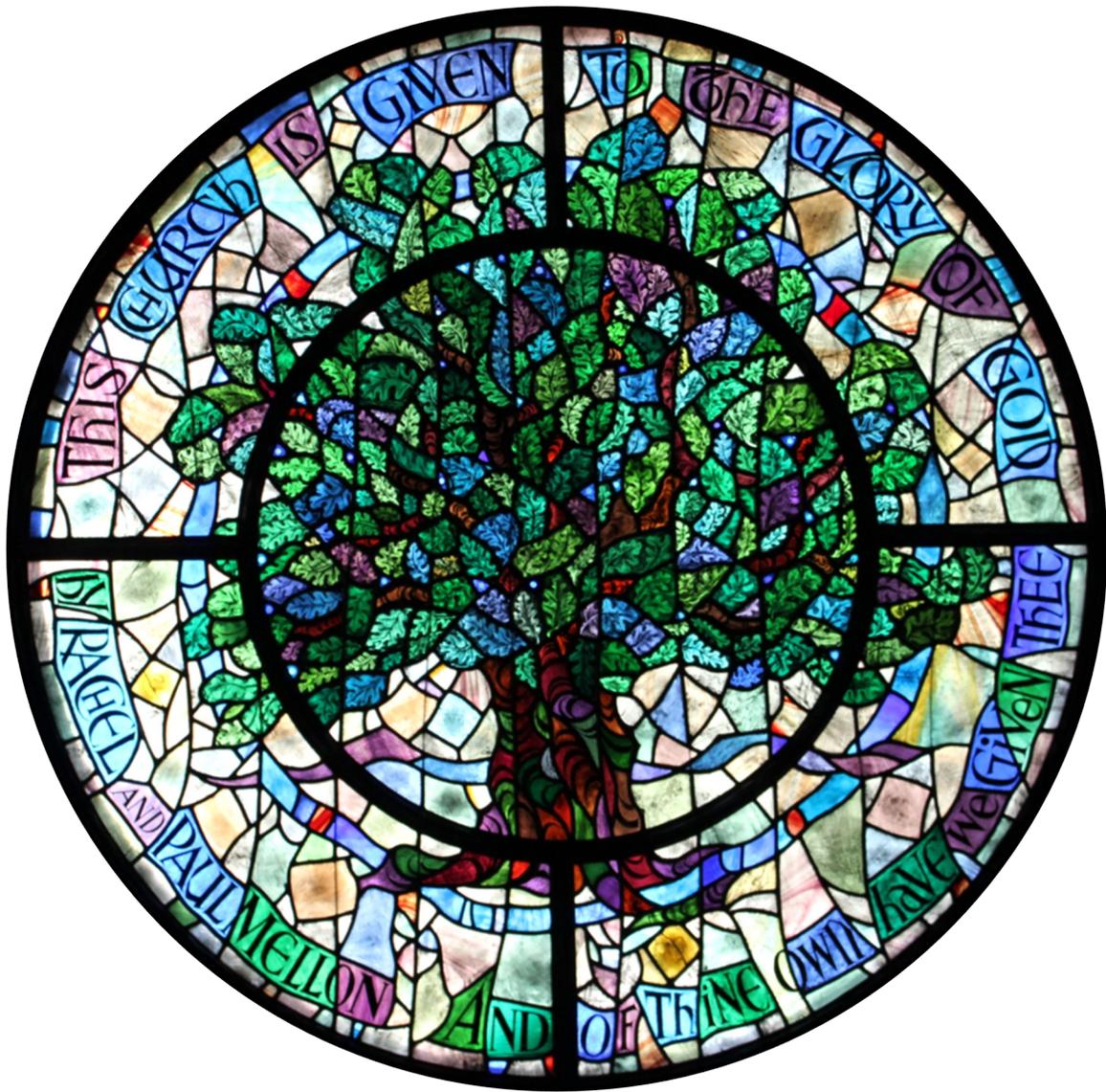
“All things come of thee, O Lord, and of thine own have we given thee.” (I Chron. 29:14b, KJV)

Meade Society Members

Anonymous	John & Georgiana Greely
Anonymous	Mr. & Mrs. Sydney D. Hall
Anonymous	The Rev. & Mrs. James A. Hammond
Anonymous	James L. Hatcher, Jr.
Robert & Kathy Appenzeller, Jr.	Karen Hauswald
*John D. Archbold	Charles M. Hassett & Neil R. Peddicord
The Rev. Robert & Mrs. Janie C. Banse, Jr.	James & Rebecca Hoecker
Mr. & Mrs. Henry O. Chapman, III	*Edward F. & India Pickett Lilly Howrey
Barbara Tragakis Conner	*Isham & Lucy Keith
Josephine F. de Give	Sheryl Heckler Mazzatenta
Guy O. Dove, III	*Paul Mellon
*Benjamin W. Dulany	Ed & Margaret Moore
*H.G. Dulany	*Patricia Zipprodt O'Brien
*H. Rozier Dulany	*Richard T.C. Peard
C. Greg & Sarah Ellison	Nicole H. Perry
*Helen Norris Fletcher	*Mr. & Mrs. James Marshall Plaskitt
*Joshua Fletcher	*John Siebert
*Joshua Norris Fletcher	Edith & Bruce Smart
Joe & Ginny Fluet	<i>Norman & Carolyn L. T. Smith</i>
*Gordon & Laura Mae Grayson	*Marguerite Stewart
	Heather & Richard Taylor
	Pamela Jean Wynfield

*deceased

new members in italics



Trinity Episcopal Church

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