



Wednesday Noon Holy Eucharist Rite II at the Outdoor Chapel

TRINITY EPISCOPAL CHURCH

2014 Annual Report

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TRINITY EPISCOPAL CHURCH

Agenda

October 5, 2014

10:45 a.m. Opening Prayer – The Rev. Robert L. Banse, Jr.

1. Call the Annual Meeting to Order—Chairman Banse
2. Appointment of Registrar for the meeting—Chairman Banse
3. Appointment of Judge of Elections and Ballot Tellers—Chairman Banse
4. Certification of a Quorum (31 required)—Chairman Banse
5. Approval of the 2013 Annual Meeting Minutes
6. Report of the Nominating Committee—Wayne Gibbens
 - Motion to close nominations—Chairman Banse
 - Order the collection of all ballots—Declare polls closed—Chairman Banse
7. Report from the Stewardship Committee—Gina Hammond, Nicky Perry, Joe Fluet
8. Report from the Treasurer – Charles Ince
9. Staff Report, Children & Youth Programs (*filed by title*) —John Knouse
10. Staff Report, Music Ministry (*filed by title*) – T. Christian Myers
11. Committee Reports (*filed by title*)
12. Report of the Wardens – Gina Hammond, Jolly de Give
13. Questions on the Rector's Report – The Reverend Robert L. Banse, Jr.
14. Old business
15. New business
16. Report the Vestry Election Results—Judge of Elections
17. Closing Prayer—The Reverend Robert L. Banse, Jr.
18. Adjournment—Chairman Banse

TRINITY EPISCOPAL CHURCH

UPPERVILLE, VIRGINIA

ANNUAL MEETING

OCTOBER 6, 2013

The voting polls were officially opened at 8:55 a.m. by the Reverend Robert Banse at a location immediately adjacent to the Cox Hall. After a combined service ended, the Annual Meeting was called to order in Cox Hall at approximately 11:05 a.m. Three opening prayers were offered: prayer for the Universal Church, prayer for the Parish, and the Lord's Prayer.

It was determined by those who attended the meeting that more than 30 church members were present and a quorum was officially in place.

Mark Thompson was appointed as the Registrar for the Annual Meeting.

Alex Vogel was appointed to the position of Judge of the Election. Carol Miller and Alex Vogel acted as the Ballot Tellers. The 2012 Annual Meeting Minutes were approved as written in the Annual Report 2013, a copy of which is on file in the church office.

The Senior Warden reported that 65 persons had been contacted about serving on the Vestry. Four persons accepted the offer to run for that office. The polls were declared closed at 11:13 a.m. The Judge of the Election indicated that four nominees had received all of the votes. Bob Appenzeller, Joe Fluett, Marguerite Sweeny, and Pamela Wynfield were declared the winners and may serve on the Vestry for the next three consecutive year period, commencing October 16th.

The Stewardship Chair, Gina Hammond, reported that the total value of pledge commitments for 2013 was \$521,470, and that the statements of intention received were 182. Both figures fall behind last year's total for the same period by \$12,885 and 9 respectively. The Chair emphasized that a relative small number of church members provide a significant percentage of Trinity's total pledge income, and that the loss of one, or two, of them could have an important impact on our annual budget. The Stewardship's Committee goal for 2014 total statements of intention is 200, having a total value of \$600,000.

The Treasurer, Brad Gable, emphasized that an increase in total pledging units is a good way for us to meet our future expense requirements. In terms of cost, our endowment account is being well managed and that the income derived from investments is commensurate with the market. It was noted that The Meade Society was established at Trinity for the purpose of increasing the endowment. The question of possibly leveraging the value of our campus real property improvements was addressed, and the fact that they are owned by the Diocese would prohibit such an opportunity.

STAFF REPORTS

The Youth/Children Christian Education & Family Ministries Director, John Knouse, indicated that more volunteers were needed for the program

The Music Ministry Director, Christian Myers, reported that a new organist had been hired to replace our retired organist. We are in need for two more hand bell ringers.

The Administrative Assistant, Betsy Crenshaw, reminded all for the need for more volunteers in every aspect of the life of our church. She will continue to place phone calls gently reminding people of their commitments.

COMMITTEE REPORTS

Stable Tour- No report.

Adult Education- Reverend Banse commented that the program is an excellent one, and attendance is encouraged. Weather permitting, Wednesday noon services will be held at the outdoor chapel.

Youth Ministry- No report.

Parish Life- Chair reported that our Supper Club program is working very well. Sign-up and attendance was encouraged.

Outreach- No report.

Worship- Chair thanked committee members for their excellent work.

Thrift Shop- No report.

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WARDENS REPORT

The Senior Warden, Meralyn Autry, encouraged church members to participate and volunteer as much and as often as they can; to reach out to others and encourage others to become a part of our church life; and activities are an important component of Trinity.

The Junior Warden, Karen Hauswald, invited everyone to give consideration to being part of the Vestry at some point during their time at Trinity.

RECTOR'S REPORT

Highlights:

- If possible, the composition of a Vestry should include men and women in equal number.
- It has become apparent that life at Trinity is not as *active* as it was just a few years ago
- People have many more options available to them, choices that can interfere with attending Sunday service on a regular basis.
- The youth of our nation seem to be particularly affected by these opportunities for alternative activity.
- Church attendance and participation appears to be down, not just for Trinity but for many other churches as well.
- At Trinity we should ask ourselves, *'how do we motivate people to return'* and *'what can be done to inspire our members to participate in the life of our church more fully'*
- In the United States, and throughout the world, religious institutions are facing mounting challenges.
- The world today is much different than the one we grew up in. What will life here at Trinity look like in 10, 20, 30 years?
- Circumstances suggest that we need to think outside the box to find solutions to the challenges we face at Trinity. Creative thinking will enhance our chances of success.
- To build a better world we should start in our own community.
- Trinity should inspire, train, and equip members for ministry service, and be a place of spiritual formation for people of all ages.
- Trinity should be a true church, not an occasional chapel. A place for us to gather together with the same purpose: regular worship, prayer, and fellowship.
- Each year, we should focus on sending every member out into the world to serve others in Christ's love. So Others Might Eat (SOME) is an ideal example of rewarding missionary work.
- Trinity can serve as a center of pilgrimage, from where we travel together to sacred places to renew the Holy Spirit that resides in us all.

OPEN COMMENTS

- We are hurt by too many fundraisers. We should stay focused on our stewardship drive.
- Jonathan Catherwood's Adult Forum gatherings have been missed.
- Shrine Mont is a very spiritual place and should be on everyone's *must-visit* list.

CLOSING REMARKS, REVEREND BANSE

- Funding requirements for future maintenance of our campus buildings and improvements will likely be an unavoidable line item on our budget.
- Focus on stewardship and growing our endowment. Keep them separate.
- Retiring Vestry members have served tirelessly. Each is recognized and thanked.
- Closing prayer

ADJOURNMENT at 12:17 p.m.

RECTOR'S REPORT

My Sisters and Brothers in Christ,

Welcome to our Annual Meeting. The God-given work of this congregation extends back over the course of over one hundred and sixty years, both here in Upperville and beyond. This gathering is our opportunity to celebrate what has been, what is, and what will be as we seek to love and serve the Lord. St. Paul reminds us about the true nature of the church: "For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptized into one body – Jews or Greeks, slaves or free – and we were all made to drink of one Spirit. Indeed, the body does not consist of one member, but of many." (1st Corinthians 12:12-14) In other words, while each one of us is created uniquely, with our own set of gifts and talents, opinions and perspectives, the vitality of Trinity Church is entirely dependent upon our willingness to set aside our differences in order to faithfully work together in the power of the Holy Spirit. To paraphrase Jesus' summary of the law, we are to love each other as Christ loves each one of us.

This is not easy to do in the present day and age. Perhaps it never has been. We are living at a time of incredible and rapid change in our world. So much that we have taken for granted is either being dramatically altered or taken away entirely. Certainty is being replaced by uncertainty. Understandably, this creates a great deal of angst, and angst often leads to suspicion and to fear. Love in such a time requires discipline, focus, and a deep commitment to the wellbeing of others. I believe that the work of the church today is to create a Christ-like environment in which such discipline, focus, and commitment flourish. This is what I pray for here at Trinity every single day.

How do we go about, by the grace of God, creating such a community? Well, as you can read in these reports, we are already well on our way. Good work is being done in this regard and the appropriate response is, "Thanks be to God"! I do hope you will take the time to read through them carefully and prayerfully.

As we look toward 2015, I would offer you the insights of one of my favorite Christians, Dietrich Bonhoeffer. Writing at the end of World War II, another era of great uncertainty, Bonhoeffer believed that the future church would need to commit its life to three things: 1) Prayer, 2) Outreach, and 3) an unwavering hope in Christ's resurrection. These would be the three best opportunities congregations would have to create an environment in which the love of Christ is known within that body and then is made known in all the world.

I believe that he was right. I think the life of Trinity Church needs to be rooted in these three spiritual disciplines and practiced by each and every member of this body, individually and together. I look forward to our growing together in all three of these areas over the next twelve months.

While this is certainly the time to be prayerfully thinking about our future, the Annual Meeting is also a time to celebrate and give thanks for the mission and ministries of the past year. The various committees and guilds have, yet again, offered laudable service supported by many wonderful volunteers exercising their spiritual gifts in Christ's service. Whether it be the ministries associated with Worship, Outdoor Chapel, Outreach, Inreach, Spiritual Formation, Youth, Christian Education, Stewardship, The Stable Tour, The Christmas Auction, Thrift Shop, Food Closet, ESL, Buildings & Grounds, Finance & Stewardship, Healing, and/or Pastoral Care, many members of our congregation have worked tirelessly to bring to God our very best and I cannot thank God enough for each one of you.

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In addition, I want particularly to recognize both our staff and this year's Vestry. Tommy Breeden, Betsy Crenshaw, John Knouse, Christian Myers, and Beth Rogers, you all are a joy to work with and certainly make life at Trinity a daily wonder and surprise! Thank you. Mary Deppa, Angela Lake, and Richard McPherson join us during the week. Their efforts on behalf of our congregation are also greatly appreciated and we thank them.

I know that this might sound redundant, but once again this year's Vestry has been one of the very best with which I have had the pleasure of working. To each and every one of you I extend my deepest thanks. Christian Coyner, Jolly de Give, Wayne Gibbens, and Margaret Moore are "retiring" from this service. The four of you have done great work and certainly deserve our collective appreciation. You will be missed on the third Wednesday evenings of each month.

Leadership is a spiritual gift that congregations must have if they are to thrive. Once again, God has provided us with the very best that leaders have to offer. Gina Hammond has served as our Senior Warden and Jolly DeGive as our Junior Warden. My sisters, on behalf of our congregation, I thank you. You have been there for us, each and every day. All that you have done for our sake cannot be recounted but is certainly known to God. Well done, good and faithful servants!

I leave you with a poem written by The Rev. Howard Thurman:

Don't ask yourself what the world needs.

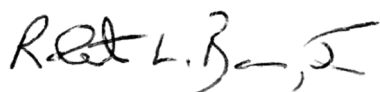
Ask yourself what makes you come alive.

And then do it.

Because what the world needs now are people who have come alive.

My friends, I think that that is exactly what the resurrection of Jesus Christ is all about: people who are alive in the love of our Lord. May his life become ours.

Faithfully yours in Christ,

A handwritten signature in dark ink, appearing to read "R. L. Banse, Jr." with a stylized flourish at the end.

The Rev. Robert L. Banse, Jr.

SENIOR WARDENS' REPORT

Gina Hammond, Senior Warden

It has been my honor and privilege to serve as your Senior Warden this past year. We are truly blessed. We have a wonderful Rector, a marvelous staff, and a loyal, diverse congregation with many talents. Together we are called to be 'the Church', bringing God's love to all the people we meet. *Thanks be to God.*

For those of you who frequent our campus during the weekdays, you know that I can often be found in the Peard House kitchen. Like the kitchens in your homes, much activity takes place in this kitchen. It is not just used for cooking. It is also important for sharing news about family and friends, for stuffing inserts in bulletins for services, for petting the collection of dogs who seek a drink of water, and for conducting meetings of church committees. It represents an important part of the life of this parish. It is these behind-the-scenes activities that help to support the mission and ministry of this church. *Thanks be to God.*

We are a sacramental church. Worship is a primary focus of our life together. This year we have conducted regularly scheduled Sunday Morning services of Holy Eucharist at 8 am and 10:30 am except when winter snow storms made travel too precarious. Wednesday Noon Eucharist services have also been held each week except on Christmas Day and New Years' Day. The Church has also been used to celebrate the marriages of eight couples, the baptisms of four people, the confirmations of 11 people and the burials of 12 persons, including our beloved benefactor, Rachel Mellon. We have also shared worship in our Outdoor Sanctuary, be it a Wednesday Noon Holy Eucharist, the community Easter sunrise service or compline at the end of a summer picnic. For having these many options, *Thanks be to God.*

We are a church who practices the true meaning of Stewardship – through our time, talent and treasure.

- Your time is given in so many ways. Be it chairing/participating in the Christmas Auction and the Stable Tour, preparing and serving meals for SOME (So Others Might Eat) visitors, ESL (English as a Second Language) classmates or Trinity Table members, answering phones at Peard House during a staff meeting, watering the new plantings in the Outdoor Sanctuary, stocking the Food Closet, serving at the Thrift Shop or participating in the many roles necessary to ensure that our church services are delivered seamlessly (altar guild members, flower guild members, acolytes, lay readers, lay Eucharistic ministers, lay Eucharist Visitors, ushers, choir members, and healing ministers), we are thankful for your service.
- Your talents are unending. Just look at the paintings in our Art Show, the beautiful flowers prepared for our services, the wonderful food that appears at parish meals and coffee hours, the stunning photography shared through our newsletter and on our bulletin boards, the classes people taught at our Parish Retreat and during adult forums, and the outstanding leadership provided to our many, many committees. We are thankful that you share the spiritual gifts with which you have been blessed.
- Your stewardship reflects both your love for this church, your joy in giving, and your understanding that "all things come of thee O Lord, and of thine own have we given thee." When in the Fall of 2013, we were faced with a deficit draft budget for 2014, you responded generously. This helped us to close the gap, so that our mission and ministry could continue and expand in Christ's name. For your selfless giving we are very thankful.

By practicing good stewardship, you have enabled us to touch the lives of many people, here at Trinity, in the broader community and across the globe. We have indeed been able to "Flourish in Faith". *Thanks be to God.*

We are a church blessed with a paid staff of many talents, who often bring companions to share in our parish life.

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- Beth Rogers, our Parish Administrator, keeps our parish records duly updated, manages the parish calendar, prepares our service bulletins, and demonstrates her artistic and technical savvy in updating our website, and in assembling the monthly Genesis newsletter and the weekly e-Genesis email. She is always available to offer new ideas for committees seeking to communicate with the parish and the community. Her black Boxer Labrador hybrid mix, Zuzu, will also give you a friendly welcome when you enter her office.
- Betsy Crenshaw, our Administrative Assistant, brings her 24+ years of knowledge of Trinity's practices and procedures to bear in supporting the chairs of all our major fund-raising projects, in notifying parishioners weekly of their scheduled duties at services, in greeting visitors to the church office, in coordinating activities for many brides at their weddings, and in serving as our outreach liaison for people using the Food Closet or in need of monetary assistance to pay medical bills, heating bills or other bills for life necessities. She does this with a gracious spirit that respects the dignity of every human being. Her dog, Madison, an Australian Shepherd Blue Heeler is a constant companion through all these activities, often serving as a quiet greeter when resting on the Peard House porch.
- John Knouse, our Director of Family Ministries, demonstrates his understanding of multiple age groups, and offers many creative ideas for engaging the same. This is reflected in his leadership of Sunday Morning Children's Chapel and his guidance of our Youth Group. New this year has been his successful introduction of the Wednesday afternoon Trinity After-school Program (TAP), and the monthly Saturday Men's breakfast Group. His companion is often Ruthie, his two year old daughter, who always brings a twinkle to her father's eyes.
- Tommy Breeden, our caretaker, spends hours keeping our grounds groomed, and our facilities in top notch condition. He is a first-responder to any crisis, always demonstrating a level head to resolve a problem. He also prepares the coffee urns for all of our coffee hours, makes venison stew for our Maundy Thursday supper and wonderful BBQ for our country fair, and demonstrates a love for the Lord as expressed in his beautiful poetry.
- Angela Lake, our housekeeper, adapts her schedule to be sure that the church is cleaned for all our services, and that the facilities in Peard House and Cox Hall (kitchen, bathrooms, and common areas) are ready for both staff and visitors. She is an extremely hard-worker who always has a smile to offer to those she meets.
- Mary Deppa, our part-time bookkeeper, may not be known to many of you, as she typically sits in her office in the basement of Peard House. She knows her skill well, as is reflected in the ease with which we pass on our annual audit. Do not worry that she is lonesome in her office, for her English Short-Haired Pointer Bentley, is a steady companion.
- Christian Myers, our Director of Music Ministries, has his hands full with our many choirs, be it the young choristers, the youth choir, the hand bell choir, or our Sunday morning chancel choir. His diligent preparation of these groups is evident in the performances that they give. He also serves as a generous host, bringing the talents of outside singing groups (The Arts Chorale of Winchester, the Master Singers of Virginia, the Cathedral Brass, and the Choir from St Andrews School) for our listening pleasure. In addition, his duties include both helping brides, as well as grieving families, select music appropriate to weddings and funerals. His hard work is often eased by a rambunctious Arlo, a Catahoula Leopard puppy, new to the Myers' household this year.
- Dr. Richard McPherson, our Organist, is also a man of many talents, especially at the organ bench. With over 40 years of experience both playing and teaching the organ and conducting choirs, he brings a repertoire that has expanded our knowledge of the works of the great composers and which fully engages the capacity of our Aeolian-Skinner organ. Allie, his Labrador Retriever, finds the sanctuary floor a good place to rest when Richard is practicing.

For all these wonderful, dedicated people, and their support to Trinity Church, *Thanks be to God.*

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We are a church guided by a multi-talented Vestry. Each member takes his/her responsibility overseeing committees very seriously. They serve as the eyes and ears of our parish family, always welcoming your ideas. I am grateful for their support. This year we especially thank our out-going members, Jolly de Give (Junior Warden), Wayne Gibbens, Margaret Moore and Christian Coyner, each of whom has served diligently for three years, to insure the ongoing mission and ministry of our Church. We also thank Charles Ince, our Treasurer, and Mark Thompson, our Registrar, for their support to our work. *Thanks be to God.*

And finally, we are a church blessed with spiritual leadership in the person of Rob Banse. Be it through his weekly sermons, his Bible study and Advent and Lenten classes, his guidance during Vestry meetings, his beautiful extemporaneous prayers, or in private consultations, we are all witnesses to a Man of God. He is dedicated to helping us to build our relationships with our Lord, and with each other so we can go and share this experience with those whom we meet. He is always open to new ideas. Under his guidance, he is helping us to be “the Church” and for that, *Thanks be to God.*

I am blessed to have Trinity Church as my parish family. I thank each of you for the spiritual gifts that you bring to this family. May your work and mine continue to honor our Lord, by extending God’s love to the world. *Thanks be to God.*

A handwritten signature in cursive script that reads "Gina Hammond".

Gina Hammond

JUNIOR WARDEN/BUILDING & GROUNDS REPORT

Jolly de Give, Junior Warden
Greg Ellison, Chair of Buildings Committee

This year the Vestry divided the responsibilities for buildings and grounds, formerly residing in the Buildings & Grounds Committee, among two committees. As the Junior Warden worked closely with the Buildings Committee, our reports are combined.

It has been a joy and a blessing this year to work with our most capable and energetic Senior Warden, Gina Hammond; with our dedicated and spiritually guided Rector, Rob Banse; with the hard working members of the Buildings Committee – Greg Ellison, George Autry, Joe Fluet and Jim Gemmer; and with our incredibly capable and dedicated staff, particularly our Sexton Tommy Breeden and Office Manager Beth Rogers. In addition to their regular duties, both of them handle emergencies calmly and efficiently and have often stepped in with incredibly valuable information and/or action.

The Church's extensive campus is indeed beautiful and we are most fortunate to enjoy it and to have it inspire our worship and mission. As our buildings age, however, the maintenance costs increase. Special thanks go to Joe Fluet, who has been working hard to prepare a Strategic Plan for the Church's maintenance needs, reviewing former plans as well as surveying the many buildings on our campus.

The major issues dealt with this year were:

- Repairs to the Gulick House, the former Rectory which is now rented:
 - ◊ Replace broken or missing storm windows.
 - ◊ Repair a slow leak in the bathroom and re-tile the shower.
 - ◊ Replace the water neutralizer and sanitizer units in the basement.
- Repair waterline leak under the courtyard. Thanks to the diligent work of Tommy (who caught the leak initially) and our plumber, the leak was found and repaired without having to tear up the cobblestones or damage the tree in the circle.
- Repair sinkhole in paved parking area at the east end of the Church. It was determined that this sinkhole was caused by shifting rock fill under the pavement. More fill was added, compacted and the pavement patched.
- Peard House: installation of a new, more efficient telephone system, for the office and replacement of a malfunctioning toilet.
- Cottage: repair leaking water supply line in ceiling.
- Cox Hall: Ladies room improvements included replacing lighting and relocating towel dispenser to a more convenient height.
- Restoration of the greenhouse/cold frame and historic brick outhouse in back of the Keith House, thanks to anonymous donors. The cold frame was used this year to grow herbs for sale at the Stable Tour Fair.
- Meeting with the neighbors on Route 50 regarding their boundaries with the Outdoor Sanctuary, to clarify that they are welcome to use the Outdoor Sanctuary for walking and meditation but not for disposing of debris as had occasionally been done in the past. This involves cleaning up the debris piles along the edge of the property.

Special mention goes to Gray Coyner, the unofficial Church historian, who knows where everything is and how it works and who keeps a watchful eye on the Church property. He gave us a fascinating bottom-to-top tour of the campus from the historic outhouse to the heating plant, and from the Church basement to the bell tower.

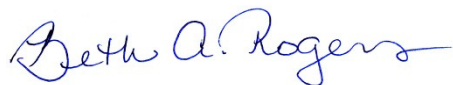
PARISH ADMINISTRATION

Beth A. Rogers

Trinity Church is bustling with activity. It is truly a blessing to work with all of you! I have a wonderful group of dedicated office volunteers that are always willing to serve at a moment's notice. Even though the office is where the business of Trinity is conducted, I feel this is a ministry unto itself. We are here to act as a conduit for information and provide the Ministries of Trinity the tools needed to effectively carry out their goals and missions. We strive to provide the place that those in need can call or drop by for help. We are the main line of communication within and outside of the church.

We continue to make great strides with technology and improved communication into, and from, the church office. We have upgraded the phone systems, a few of the computers, and moved "to the cloud" with some of our key software. Thanks to Stephanie Bates and Pamela Wynfield for using social media (Facebook) for Trinity's Stable Tour and Christmas Auction! I hope to make more use of Facebook in the coming year, look for the link in your E-Genesis (bottom left) and "like" us! Our e-news, "E-Genesis" continues to be the "heartbeat" of what is happening at Trinity, and now has a section dedicated to events in the community in which we serve. If you have not signed up yet, go to our website: www.trinityuppsville.org and do so—today! You can also manage your subscription to the "E-Genesis" by clicking the link at the bottom of any issue. This summer I added a calendar page to our website. This features an imbedded Google Calendar which you can view in different formats, print, click on an event for more details, or with a simple click add the event to your personal calendar. Calendar items change frequently so please bookmark the site and stay up-to-date! As our world moves towards more electronic communication, I am exploring more ways to bring church to you.

I am very thankful for the opportunity to work with the terrific staff of Trinity. Thank you Tommy, Betsy, Christian, John, Angela, Mary, and Rob. Special thanks to our Senior Warden, Gina Hammond for all your assistance in the church office. Blessings to you all!



Beth A. Rogers

ADMINISTRATIVE ASSISTANT

Betsy Crenshaw

As The Volunteer Coordinator here at the church, I see amazing things come together every week. There are so many groups that make this church hum along: Parish Life, Worship, Finance, Stewardship, Christian Education, Outreach and Buildings and Grounds. It takes all of you and your time, talent and treasure for Trinity to work, and this past year was no exception. I feel privileged to work, pray, give and grow with you each week, year after year. I would be remiss if I didn't mention my colleagues, one could not ask for a more perfect working environment. Lastly, if there is anyone who would like to be more involved or just wants to get started getting involved, call the church office 540 592-3343, or e-mail me at: betsy@trinityuppsville.org or better yet, stop by for a visit. I'd love to chat for awhile about the miracles happening in and around Trinity Church.



Betsy

ADULT CHRISTIAN EDUCATION

Jolly de Give, Chair and Vestry Liaison

Trinity has been blessed with wonderful and thought-provoking presentations on diverse topics at Sunday Adult Forum during the past year, with talented speakers from both within and outside our Community. Our speaker from the farthest distance was Dr. Ndunge Kiiti of MAP International, a global health and development organization that Trinity has partnered with in Kenya. Dr. Kiiti gave a fascinating presentation on “the role of the Christian Church in addressing global issues.” We are indebted to Debbie Gale, who has worked with Dr. Kiiti in Kenya, for facilitating her presence at Trinity. Closer to home, as part of our occasional series on Other Faith Communities we learned about the Quakers from Patricia Barber and Mary Mason Semmes of the Goose Creek Friends Meeting House in Loudoun. We also had a most interesting presentation by Debra Dalby on a wonderful and timely organization, Loudoun Interfaith BRIDGES. The purpose of this organization is to “bring together communities of different faiths to collectively address common challenges, and to build bridges of understanding and respect between diverse religious and ethnic entities.”

Especial thanks go to the many talented presenters who are members of our Trinity family. On the Sunday before Thanksgiving Paul Dietrich appropriately called our attention to Gratitude. He spoke of the interesting phenomena associated with people who exercise the intentional practice of being grateful throughout every day, illustrated by an inspiring short film he produced. In sessions on “Flourish in Faith,” Gina Hammond and Joe Fluet described the benefits of giving, both to the life of the Church and to our own lives. Rob Banse and Stephanie Knapp did a beautiful presentation on “Worship in the Beauty of Holiness” about the outdoor Chapel, with stunning photographs by Schuyler Knapp. Ginny and Joe Fluet conducted several thoughtful sessions on prayer, including contemplative prayer and healing prayer. Pamela Wynfield guided us through a fascinating history of labyrinths, as well as treating us to a preview of the upcoming Shrine Mont Retreat. Christian Myers introduced us to the intricacies of the 1982 Hymnal, a book most of us take for granted. And last but definitely not least, Rob led us on several thought-provoking journeys, including an examination of Exodus in “Preparing for the Advent Journey” and an exploration of our mission in the world in “Future Faith: How do we go about being the Church in the 21st Century?” He also focused our attention on the Holy Family with “a meditation on Mary and Joseph: the meaning of holy waiting and expectation” and a separate session on “Mary, the Mother of Jesus.”

Finally, I would like to thank the ACE Committee members – Barbara Conner, Sarah Ellison, Jeff Millington, Maggie New, Jay Norman and Alex Woodson, as well as *ex officio* members Rob Banse, Christian Myers and John Knouse – for your wonderful suggestions and follow up in shaping the program and finding (or being) speakers. We all welcome thoughts, suggestions and participation from parishioners in developing future programs.

THE HEALING MINISTRY

Ginny Fluet

The Healing Ministry has been praying weekly for those in need who submit Prayer Cards each Sunday. We've also been praying for the parish prayer list and the long term healing prayer list. After our prayer session, the prayer cards are burned as incense to God. We have also administered healing prayer and laying on of hands weekly during the 10:30 service. We will begin healing prayer monthly at the 8:00 service in October. We trained and installed 3 new members who felt called to this ministry after a year long study period. We currently have 12 people engaged in the ministry. In October of 2014, we will open the Bible Study of the Healing Ministry of Jesus to the whole congregation. We currently have 7 people signed up. In September of 2014, we held our first community wide healing event. We brought in The Rev. Nigel Mumford, an internationally known author and healer, who has been in the healing ministry for more than 20 years. The day long healing conference included talks on the basics of healing, listening to God and what to do when God appears not to answer, followed by a healing service and Eucharist. We currently have about 45 people registered for the event. We have had many thanksgivings and reports of healings from those for whom we have prayed. We have been blessed with God's grace and healing power. Thanks be to God!

GROUNDS REPORT

Mark Thompson

Generally speaking, the landscaped grounds surrounding the Church are in good order. This includes the turf areas, trees, and shrubs.

It was recently determined by our certified arborist that soil condition adjacent to a young willow oak located in out front lawn area is not ideal and needs amending. Bartlett Tree Service will be injecting important liquid nutrients around that tree.

During the first nine months of this year we have spent roughly \$4,500 for work and services affiliated with maintaining the grounds of our campus, a figure that exceeds the approved budget.

The expenses are approximately broken down as follows:

Snow and ice removal	\$230
Equipment repairs	\$905
Weed and mulch Rt50	\$439
Tree care (fertilizer/pest)	\$2160
Parking lot repair	\$766

The repair to the parking area was unforeseen and not contemplated in the 2014 budget process.

This month, I plan to meet with Ms. Jane MacLeish, the Landscape Architect who, in 2003, prepared a document entitled *A Landscape Report for Trinity Church* to determine if there is any immediate need for tree planting.

This report does not include work and expenses associated with the Outdoor Chapel or the Cemetery.

PARISH LIFE

Margaret Moore, Chairperson and Vestry Liaison

2013 - 2014 members: Janie Banse, Stephanie Bates, Nancy Canova, Harriett Condon, Barbara Conner, Pam Covington, Dorsey deButts, Bill Easton, Susan Grayson, Cathy Hartley, Kim Hayden, Janine Higgins, Johanna Jackson, Jan Noland, Elizabeth Norman, Neita Peterson, Linda Salley, Carole Stadfield, LeighO Wood, Amanda Sprenger, Carolyn Smith, LeighO Wood, and Betsy Crenshaw as administration liaison.

The Parish Life Committee at Trinity Church Upperville is an energetic and creative group of parishioners dedicated to providing fun fellowship opportunities throughout the year. Among many fellowship opportunities, coffee hours each Sunday following both services were one of the activities we organized. We recruit and depend on all members of the congregation to volunteer to host the coffee hours; it continues to be an enjoyable weekly forum of fellowship and we are very appreciative of all who have contributed.

In November, we initiated the first year of Trinity Tables, a supper club made of several diverse groups, and it was hugely successful and enjoyed. New groups will be formed for year two this November!

We organized the annual making of Advent Wreaths to symbolize the four weeks of Advent. We also provided festive Mardi Gras decorations for the Shrove Tuesday pancake supper that the Men of Trinity Church hosted. New members to Trinity were welcomed at a coffee hour in their honor, and Easter coffee hours were carefully planned and organized to contribute to the day's festivities.

Parish Life hosted its third annual Art Show that showcased the amazing talent of our very own parishioners. We are in the midst of planning and organizing another Country Fair for October since it was such a hit in 2013. The Parish Life committee meets monthly and takes pride in work that we give. Every fellowship opportunity is planned with careful thought and creativity in sincere hopes of providing fun for all and of fostering lasting relationships.

WORSHIP COMMITTEE

Rebecca Hoecker, Chairperson

Worship the Lord in the beauty of holiness: Come let us adore him.

As The Reverend Banse reminds us, worship is the most important thing we do; it is at the heart of all we are as a church. The Trinity Church Worship Committee works very hard to assist him to provide an atmosphere where we all may worship God fully in the spirit of the Lord. I am honored to serve as chairperson of this committee and I sincerely thank all the committee members for their diligent time and service.

The Worship Committee is a group of hard-working individuals who often work prayerfully and quietly behind the scenes. They are the coordinators-in-chief of the Altar Guild, Flower Guild, Acolytes, Lay Eucharist Ministers, Lectors, Ushers, Music Committee, Lay Eucharistic Visitors, Healing Prayer Ministry, and the Children's Chapel, as well as the Director of Music and the Parish Administrator. Led by The Reverend Banse, these are the people who plan, organize, and oversee over 100 worship services at Trinity each year.

This year, as every year, the Worship Committee has worked to oversee all aspects of worship services, to plan and perfect the details of our regular worship, as well as some of the larger services and Feast days, such as Palm Sunday,

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Easter, Confirmation Sunday, Pentecost, and All Saints. We work to meet as many needs and desires of the congregation as possible and prayerfully consider any changes or enhancements toward this end, while, at the same time, not overtaxing our volunteers, choir, and staff.

This year, Lillian Griber was honored for years of devoted service as a Coordinator of the Acolytes. She was presented with a commemorative plaque that will hang in the Sunporch, and on which the Acolytes will hang the small wooden crosses they wear during worship service. We are blessed to have Lillian, who continues to serve Trinity Church and the Acolytes with her unfailing kindness, generosity, and devotion.

This year, Trinity welcomed a brilliantly talented musician who joined us as organist: Richard McPherson. Richard was a tenured Professor of Music for nearly thirty years at James Madison University and comes to us most recently from Calvary Episcopal Church in Front Royal. Richard works closely with Music Director, Christian Myers, to choose and prepare music to fit with the themes of the liturgy that will help set the tone for worship. The music prepares our hearts for worship and is an interpretation of the lessons of the day. We are blessed with the quality of the music at Trinity and continue, year after year, to be grateful for the contribution of our gifted Music Director. We thank Christian for his outstanding contribution and leadership, and the choir members and all musicians who stand behind him and fill us with “joyful noise”.

Finally, we continued to incorporate the Outdoor Sanctuary into the traditions of Trinity Church. The Outdoor Sanctuary is a beautiful, natural environment for worship and fellowship. The Reverend Banse held worship services during the year when weather permitted, which included the Sunrise Service at Easter, a glorious service to celebrate the resurrection; Wednesday Holy Eucharist; and special prayer services. Also this summer, many enjoyed the fellowship opportunities offered at the Outdoor Sanctuary, particularly near the council ring, and joined in picnics, which were followed by Compline in the Outdoor Chapel. We look forward to continued fellowship and the celebration of many other worship services in this holy place.

I would like to end this report with a Prayer for Worship from The Book of Common Prayer:

*O Almighty God, who pourest out on all who desire it the
spirit of grace and of supplication: Deliver us, when we draw near
to thee, from coldness of heart and wanderings of mind, that
with steadfast thoughts and kindled affections we may worship
thee in spirit and in truth; through Jesus Christ our Lord. Amen.*

YOUTH/CHILDREN CHRISTIAN EDUCATION & FAMILY MINISTRIES

John Knouse, Director of Family Ministries

To quote my opening from last year's report: "When I arrived at Trinity in the summer of 2012, I was eager and excited to serve the families of Trinity Church." I must say I still have that same eagerness and excitement today as most of our planned events and adventures, once again, exceeded my expectations. A special thanks to all the Vestry members and parents who have showed their support and helped to make these events possible.

In the second paragraph of last year's report, I mentioned the formation of the Trinity Afterschool Program (T.A.P.), and that there was a test run to be conducted in January of this year. The test run, turned out to be a great success and upon approval from The Rector, has become our primary source of Children's Christian Education. This programs adds a secondary alternative to Christian Education during the week, on Wednesdays. We've had an average attendance of 12 children and as many as 25 during our January-April launch of the T.A.P. Program. Due to this success, we've decided to start the program in September of 2014 and continue through the spring of 2015. A special thanks is in order for: Gina Hammond, Betsy Crenshaw, Christian Myers, Meralyn Autry, George Autry, Ken Knapp, Brittany Myers, Cynthia, Cillian, and Callista Cox, and all of our other wonderful volunteers who've helped in one way or another, to make this program a great success!

The Acolyte, Children's Chapel and Children's Music Ministries continue to grow and thrive and are included in the Worship and Music reports. I would like to offer another special thanks to Gina Hammond, Lillian Griber, Betsy Crenshaw, Stephanie Knapp, and Christian Myers for their continuous help and support during the children's chapel time.

The youth of our parish also continued some time-honored traditions such as a successful 30hr Famine during which they raised funds for World Vision, by providing material needs and fellowship to our neighbors in Winchester and Warrenton through the monthly Teens Opposing Poverty service trips, and by aiding our less fortunate brothers and sisters in Philadelphia Pennsylvania with a weeklong mission trip.

The youth program also saw some new additions: Through the expansion of some of our Youth Ministries to two other area churches, we have been able to create a critical mass. We took over 20 Youth and adult volunteers on the annual ski trip, and another 20+ on this year's mission trip. We're showing our youth that there are other folks their age, in this area, doing the same things that they are doing each Sunday, and how we can work together for a greater purpose.

The annual Bishop's visit was fantastic as usual, and we celebrated the confirmation and reception of 10 individuals into our church community. A special thanks to all the families of the Confirmands for working so diligently on providing a wonderful meal on a Wednesday evening. Also a special thanks to Bishop Ted Gulick for coming to Trinity for a special service.

Although this annual report looks back at the past year and its accomplishments, we are always called upon to move forward. That being said, here's a look at some of the "New" traditions here at Trinity Church, from a Family Ministries point of view.

The three Episcopal churches of Emmanuel, Trinity and Leeds, have also combined forces to front an adult ministries program. The second Tuesday of every month, adults from the three churches gather in the parish hall at Emmanuel Delaplane, to discuss a topic previously chosen by the group. We meet at 6:30 pm with dinner and child-care provided.

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I feel that this year has been an overall great achievement, so on behalf of all of our volunteers and youth, thank you for your support. We've held on to the time-honored traditions and have had a chance to create some new ones, so the direction we are moving is most definitely forward. That is something we can all take pride in as we move toward 2015.

Blessings,



John R. Knouse

OUTREACH COMMITTEE

Bob Appenzeller, Chair and Vestry Liaison

The Outreach Committee has been abundantly blessed this year by a successful Stable Tour, caring and diligent Committee Members, and the Grace of God Almighty. Leveraging on the outstanding guidance of previous Outreach Chairs Alex Vogel and Linda Salley, Outreach has carefully dispersed over \$72,000 in funding to a broad spectrum of charities and ministries all supporting practical, tangible events and assets that have Trinity congregation visibility. We received a significant amount of requests this year and we responded to all that submitted an Outreach Sponsorship Request. The allocation for Domestic Events and Charities outweighed the International by a factor of 1.7:1. Emphasis on Local Outreach is clearly seen by the distributions. There are charities that are considered large in scope (i.e. Salvation Army, MAP International, etc.) and there is concern that our small donation could be better aimed towards a smaller organization. In all cases this year, we were able to identify key needs inside the large charities where a small, positive effect is produced with Trinity Outreach, nonetheless the point is well taken. While there are many charities and events addressing Cancer in all its ugly forms, the Cherry Blossom Breast Cancer event received a Trinity donation because of the vocal support received from within our church and the race event will include participation from our youth and runners. Outreach has declined scholarships and staffing requests, to the dismay of some of our long-time local recipients. To those disappointed with the size of the donation, work with us to structure the gift so it fits Trinity's Outreach Guidelines by producing a viable plan. We are giving back and we want the entire story to make sense to the congregation as well as the community who has supported us through the Stable Tour.

Thus far, in 2014 the Committee and the Vestry has approved donations to the following organizations and ministries focused on the following actions:

- **Windy Hill Foundation** – After School events for at-risk local children
- **A Place to Be** – A play event to be held Spring 2015 for local children
- **So Others Might Eat (SOME)** – Food for Washington DC homeless and poor
- **English as a Second Language (ESL)** – Teaching English to Native Spanish speakers in our community
- **KAIROS Prison Ministry** - Off-site weekends for prisoner Christian education
- **Helping Haitian Angels, Haiti** – A 15KW Generator for the Village in Limonade

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- **MAP International** – Medicine packages for deployed missionaries in rural regions
- **Kiiti Kamba Foundation, Kenya** – School resources for visually impaired students
- **Salvation Army** – Metal bed frames for the Winchester Homeless shelter
- **Evans Home** – An Industrial Dishwasher for this Group home for children unable to live with family.
- **Marshall Ruritan Club** – School Program for Marshall at-risk children
- **Cherry Blossom Breast Cancer Foundation** - Pink Blossom – Six event slots for their 2014 run
- **Smile Train** – International Cleft palate surgeries for children
- **Doctors without Borders** – Vaccinations and amoxicillin to fight infections in over 1300 children
- **Mission Aviation Fellowship** – Idaho-based Christian Association – money for maintenance of 1 aircraft

These charities, in addition to **Piedmont Child Care Center, St Marc Region XIII Haiti** (guitars and keyboard), **Churches of Upperville** Food Baskets for Holidays, **Seven Loaves** (fresh produce), **Fauquier Family Shelter** Services in 2013 for mattresses and other furniture complete the picture of what we have accomplished so far with Outreach. We have left a small reserve for possible end-of year requests, but by December 31, the Outreach Budget will be fully expended.

I have been extremely fortunate to inherit a Committee that is actually **fun** to steer. Our members are very involved and conscientious. We have grown to a band of 8 members and are always looking for more. Our meetings are concise and to the point, with actual outcomes and actions. In the remaining months we will be presenting our accomplishments to the congregation at Outreach Coffee Hour on September 28 and at various venues associated with the 2015 Stable Tour. We will be updating the Trinity Outreach web-page and the Stable Tour Booklets. Outreach will be inviting representatives from the charities and ministries in to gain closure on funded activities and discuss potential future projects. There will be declining sponsorships in certain areas where the goal has been reached and the effort has evolved and matured. The only certainty is that there will always be Outreach projects to evaluate and aide; and with God's help, Trinity will be ever vigilant stewards and first to answer the call – both at home and overseas.

Walk in Love,

A handwritten signature in black ink, appearing to read 'Robert Appenzeller', with a long, sweeping horizontal line extending to the right.

Robert Appenzeller

THRIFT SHOP

Cindy Thompson, Chair

On June 1 we said good-bye to our President Ellen Hall, who had worked tirelessly to increase the revenues and quality at the shop. So to her we say an enormous thank you. Stepping in with great enthusiasm and much energy is Cindy Thompson. We are so thrilled to have her at the helm of this most amazing Outreach Project. The Thrift Shop is a remarkable team effort whose purpose is simply to help our neighbors. And, often, in conjunction with the Rector's Discretionary Fund, we have been able to provide financial assistance to 101 of our community residents in need. The needs are varied:

- Emergency car repairs and car insurance, in order to get to work
- Prescription drugs for a specific emergency
- Rent assistance for people living in motels
- Emergency nursing home stay
- Medical and hospital bills
- Electric, gas, water and fuel oil bill assistance
- Mortgage assistance
- Paid for a towing service to return a car that a homeless man had been living in

And the list goes on and on. All payments are approved by The Thrift Shop Board, consisting of neighbors and parishioners, and are paid directly to the vendors in question.

And how does all this happen? It happens because of the dedicated efforts of our devoted volunteers and wonderfully generous donors.

We receive donations throughout the week and then the shop is open for sales on Saturday morning, from 9:00 AM to 12:00 Noon. The shop is located next to the Upperville Post Office on the same side of Route 50.

In the last twelve months The Thrift Shop has been open each and every Saturday, and has held 2 Boutique Sales with high quality and higher priced clothing...but still at great prices. We had three \$5.00 Bag Sales. This takes a lot of work and a lot of donations but these efforts are insignificant when compared to the joy we feel, when the shop can provide immediate assistance to a single mother or someone with a serious health issue.

Beginning Balance 10-1-13.....	5,641.24
Income	26,974.96
Expenditures.....	23,005.72
Ending balance 8-30-14.....	9,610.48

The Thrift Shop serves the church and the community in three primary ways:

1. Provides immediate, confidential outreach and assistance to those in need in our community through distribution of monies, clothing and household items.
2. Offers a community fellowship with our neighbors who are not members of the church; as customers, volunteers and board members.
3. Recycles clothing and household goods.

We always need volunteers at the shop – give Betsy a call in the church office 540-592-3343 or Cindy Thompson 703-881-2817.

MUSIC MINISTRY

T. Christian Myers, Director of Music Ministries

Trinity's Music Ministry is a thriving operation. Our choirs continue to grow in skill and spirit, and those involved are supportive of each other and the total ministry of the church.

The Adult Choir continues to do excellent work preparing liturgically appropriate anthems for each Sunday as well as music for Christmas, Easter, and other special services. They are aided by five outstanding section leaders who help our many volunteers in learning the music and contribute in many ways to the overall life of the parish. Thankfully, all five have returned this year.

After a three month interim period, Dr. Richard McPherson was hired as our permanent organist in January. Richard is tremendously talented and a joy to work with. We are extremely fortunate to have someone of his caliber as our organist.

The Handbell Choir continues their dedicated work as they prepare music for worship and other events such as their annual participation in the Community Thanksgiving Eve Service. The children's choirs rehearsals have been incorporated into the Trinity After School Program (TAP) with the invaluable help of choir mother, Merelyn Autry.

Abigail Brower was hired in September as our Church Music Intern for the 2014/15 program year. Abigail plays the piano, organ, and harp and will be assisting the Music Director in working with the Adult and Children's Choirs as she prepares to attend college next year.

Special events in 2014 included a concert by the Schola Cantorum of Westminster Choir College, performances by the Cathedral Brass Choir, and our now annual Service of Lessons and Carols featuring the Mastersingers of Virginia.

As we make plans for the future, we hope that Trinity's music program will continue to be an example of dedicated, consistent ministry as we strive to live into our mission statement.

"It is our mission to enable and encourage all members of the parish to share in the experience of glorifying God through music: to teach together the skills of music and the practices of faith: and to build the body of Christ through worship, rehearsal, outreach, and fellowship, using music as an instrument of God's peace."

Christian

Christian

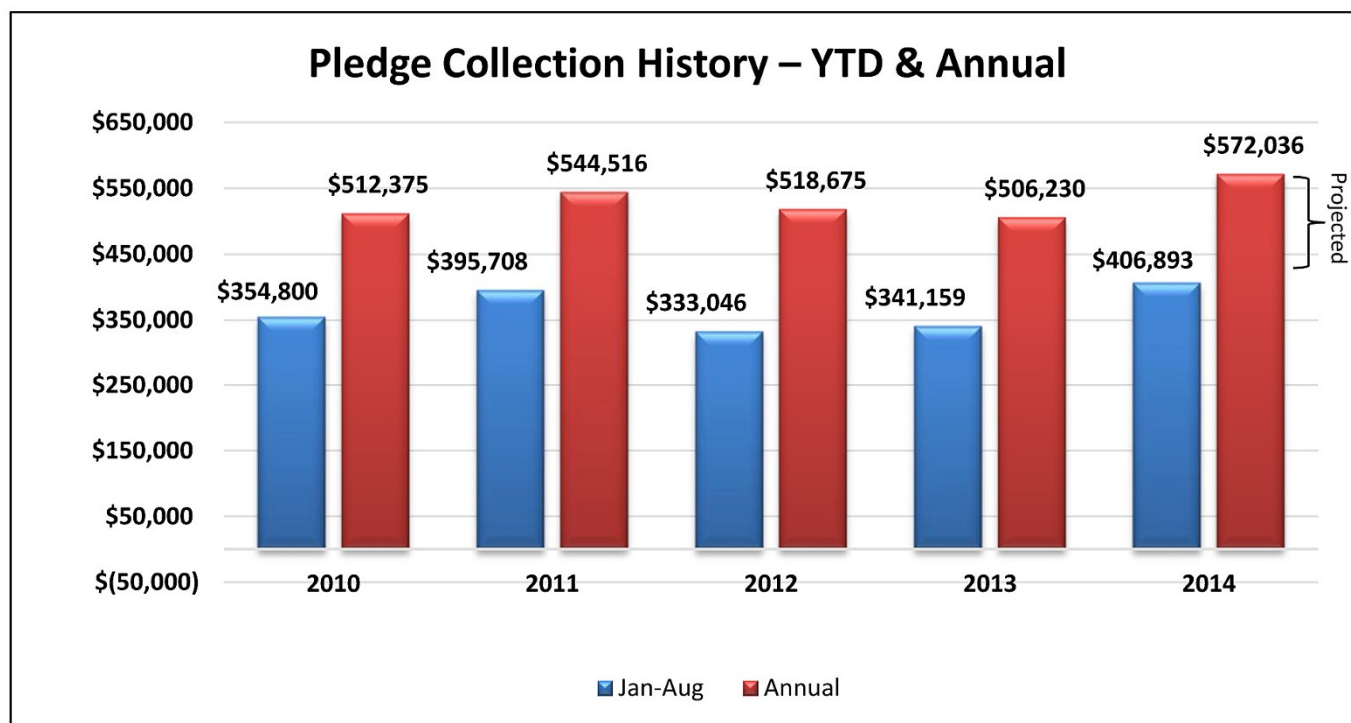
TREASURER'S REPORT

Charles Ince, Treasurer

It is my pleasure to submit to you the Treasurer's Report for the 2014 Annual Meeting. To recap, we finished fiscal year 2013 with a solid performance, creating revenue just under \$1m and ending the year with net income of \$83k which we were able to roll into the budget for 2014 ("Prior Year Surplus"). Even so, the 2014 budget was approached with care as the Finance Committee worked with our various ministries to establish a reasonable and balanced budget at the beginning of this year.

I am happy to report that, as of mid-year, we were well on our way to beating our initial budget set at the beginning of 2014 due to stronger than expected pledge collection and a **very** successful Stable Tour. As a result of our more robust performance, we were able to adjust our revenue projections upward and modify our initial budget, allowing us to, among other things, allocate an additional \$20k to our community outreach activities. Through 8-months of the year we appear to be on or above the adjusted budget target for the end of the year.

Pledge income, the primary source of our funding, has remained strong and is on pace to hit one of its highest levels in several years. Total pledges for the year currently stand at \$572k committed with \$407k actually collected.



Our Balance Sheet remains relatively strong with \$237k in cash-on-hand and an endowment that stood at \$3.72m as of August 31, 2014. Even with two quarterly draws (4.5% annually) off the endowment, it still has increased 7% through 8 months this year. Liabilities were essentially \$0 versus \$62k at the end of 2013, which means that virtually all our assets are our equity.

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Having said all this, we need to keep in mind that, while we are blessed to have a campus of such size, variety, and beauty to enjoy and to share with our larger community, we also shoulder the burden of maintaining this amazing gift and ensuring its long-term health for future parishioners and community members to enjoy. And while our endowment is in moderate shape to support the upkeep and improvement of our buildings for the near-term, we need to be thinking more seriously about the long-term before it becomes too late. We thank those who have already participated through gifts to the endowment or through enrollment in the Meade Society.

Trinity Church Profit and Loss:

	Annual 2013	Jan-Aug 2014		Over/ (Under)	Annual 2014
	Actual	Actual	Budget		Budget
Revenue					
Pledge Payments	\$ 506,130	\$ 406,533	\$ 333,000	\$ 73,533	\$ 539,000
Pledge Payments - prior year	\$ 6,095	\$ 5,825	\$ 5,850	\$ (25)	\$ 5,825
Plate Offerings	\$ 31,286	\$ 21,236	\$ 23,000	\$ (1,764)	\$ 32,000
Special Offerings & Gifts	\$ 42,607	\$ 12,781	\$ 10,000	\$ 2,781	\$ 20,000
Wedding Income	\$ 8,961	\$ 8,778	\$ 3,000	\$ 5,778	\$ 10,000
Funeral Income	\$ 716	\$ 32,865		\$ 32,865	\$ -
Prior Year Surplus	\$ 35,711	\$ 83,175	\$ 83,175	\$ -	\$ 83,175
Reserves	\$ 74,113	\$ -	\$ -	\$ -	\$ -
Endowment Draw	\$ 143,056	\$ 111,501	\$ 111,501	\$ -	\$ 148,668
Flowers	\$ 7,500	\$ 3,248	\$ 5,664	\$ (2,417)	\$ 7,500
Christmas Auction	\$ 38,492	\$ 539	\$ -	\$ 539	\$ 26,000
TCCC Maintenance	\$ 4,000	\$ 3,015	\$ 3,000	\$ 15	\$ 4,000
Music School Maintenance	\$ 3,000	\$ 1,200	\$ 1,800	\$ (600)	\$ 2,400
Earned Income	\$ 757	\$ 457		\$ 457	\$ -
Guilick Rental Income	\$ 25,500	\$ 20,008	\$ 20,000	\$ 8	\$ 30,000
Cottage Rental Income	\$ 3,850	\$ 4,400	\$ 4,400	\$ -	\$ 6,600
Cox Hall Rental Income	\$ 500	\$ 175	\$ 500	\$ (325)	\$ 500
Stable Tour	\$ 58,200	\$ 81,755	\$ 81,330	\$ 425	\$ 81,330
Total Revenue	\$ 990,474	\$ 797,490	\$ 686,219	\$ 111,271	\$ 996,997
Expense					
Personnel	\$ 540,914	\$ 377,425	\$ 385,596	\$ (8,171)	\$ 581,659
General Administration	\$ 128,334	\$ 63,685	\$ 67,840	\$ (4,155)	\$ 129,330
Buildings & Grounds	\$ 125,102	\$ 102,222	\$ 82,913	\$ 19,309	\$ 129,320
Christian Education	\$ 5,885	\$ 8,923	\$ 6,320	\$ 2,603	\$ 10,980
Outreach	\$ 43,832	\$ 72,399	\$ 40,000	\$ 32,399	\$ 81,330
Parish Life	\$ 4,873	\$ 2,866	\$ 3,900	\$ (1,034)	\$ 5,900
Worship	\$ 34,445	\$ 13,816	\$ 20,316	\$ (6,500)	\$ 20,750
Funeral/Wedding Expense	\$ 716	\$ 35,229	\$ 1,600	\$ 33,629	\$ 2,500
Capital Expenditures	\$ 23,176	\$ 3,850	\$ 13,500	\$ (9,650)	\$ 15,000
Total Expense	\$ 907,278	\$ 680,415	\$ 621,986	\$ 58,430	\$ 976,768
Net Income	\$ 83,196	\$ 117,075	\$ 64,233	\$ 52,841	\$ 20,229

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Trinity Church Balance Sheet:

Assets	<u>Dec 31, 2013</u>	<u>Aug 31, 2014</u>
Cash	\$ 254,927	\$ 236,283
Endowment	\$ 3,603,794	\$ 3,843,304
Total Assets	\$ 3,858,722	\$ 4,079,587
 Total Liabilities	 \$ 62,460	 \$ (76)
 Equity		
Mission Fund	\$ 9,175	\$ 9,946
Rector's Disc Fund	\$ 12,095	\$ 16,334
Food Closet	\$ 6,173	\$ 6,565
Book of Remembrance	\$ 22,866	\$ 23,716
Altar Guild	\$ 4,722	\$ 4,722
Building Fund	\$ 14,851	\$ 14,851
Endowment	\$ 3,603,794	\$ 3,843,304
Thrift Shop Equity	\$ 15,262	\$ 15,833
Music Fund	\$ 22,827	\$ 26,704
Outdoor Chapel	\$ 1,301	\$ 232
Net Income	\$ 83,196	\$ 117,457
Total Equity	\$ 3,796,262	\$ 4,079,663
 Liabilities & Equity	 <u>\$ 3,858,722</u>	 <u>\$ 4,079,587</u>

STEWARDSHIP

*Gina Hammond, Chairperson, Vestry Liaison;
Joe Fluet, Nicky Perry*

“Flourish in Faith” served as this year’s Stewardship Theme. God has blessed us with many gifts and asks us to use these to strengthen our faith and share abundantly for the good of his kingdom. This year, to date, current written commitments total \$572,036. Old and new families who have not yet signed a commitment card may still complete one to cover the remainder of 2014.

We are thankful for all those individuals and families who support the mission and ministry of Trinity Church. Our Goal for 2014 was 200 pledges giving a total of at least \$600,000. As the following chart indicates, we have received a slight increase in the number of pledging units, and a significant increase of \$52,066 in the dollar value of the commitments. This has enabled us to fund the mission and ministry at the budget levels requested for the current year.

	2014	2013
Commitment Cards Received	185	181
Number/% Renewing \$ amount at the Same level as previous year	86/52%	84/55%
Number/% Renewing at Increased \$ Amount	51/31%	50/33%
Number/% Renewing at Decreased \$ Amount	29/17%	18/12%
New Families Giving	19	29
Total Value of Commitments	\$572,036	\$519,970
Families still on the rolls who gave the previous year but do not have commitments for this year	23	34

There is a wide variation in the amount of individual pledges. Some individuals tithe, offering 10% of their income. Some offer more, others less. The decision as to what to give is a very personal decision. It needs to be offered in prayerful thanksgiving for the blessings we have each been given by God and by our desire to share in Trinity’s ministry to the needs of the congregation, the broader Upperville community and our mission outreach partners.

While the numbers shown above could derive an average commitment of \$3,092 this is a very misleading number. To understand the importance of our gifts to Trinity’s ministry, the following table shows how many pledges contribute to each quarter of our budgeted gifts:

% Contributed	\$ Value	# of Commitments	Average Commitment
25.7%	\$146,800	7	\$20,971
25.1%	\$143,300	14	\$10,236
24.6%	\$140,740	33	\$ 4,265
24.6%	\$141,196	131	\$ 1,078
100.0%	\$572,036	185	\$ 3,092

As shown, 21 commitments contribute over 50% of our entire budgeted contributions. It is important that we broaden our support in 2015 so that we are not dependent on a few pledges but rather all share in helping this congregation to “Flourish in Faith.”

OUTDOOR SANCTUARY

Wayne Gibbens, Stephanie Knapp

An Adult Forum was held on Sunday, October 13, 2013, for the purpose of soliciting from members of the congregation ideas as to how the sacred space of the Outdoor Sanctuary could be used. Suggestions were received pursuant to promoting Trinity's objectives of worship, fellowship, service, outreach, and pilgrimage.

Worship

Easter sunrise services have been celebrated twice at the Outdoor Chapel, with attendance of 85 in 2013, and 125 in 2014. The addition of the sunrise service did not diminish attendance at either the 8 AM or the 10:30 AM services.

Wednesday Noon Eucharist was celebrated twice on October 2 and October 9 of 2013.

Monthly services of Compline followed the congregational fellowship dinners in June and August, 2014.

Monthly Rite II Eucharist services are planned for Saturday evenings. The first was conducted on September 13, 2014, but was relocated to the chapel due to weather concerns.

Fellowship

Monthly congregational potluck dinners were held in June (attendance approximately 35) and August (attendance approximately 50), 2014.

Service

A congregational work day was held on Saturday, May 17. An excellent turn-out of workers helped to pull weeds, and to place fresh mulch around the trees.

During the summer months, a rota of members of the congregation watered the trees weekly by filling gator bags.

Outreach

Various community garden clubs have visited and toured the Outdoor Sanctuary.

Pilgrimage

Visitors are encouraged to visit the Outdoor Sanctuary. In an effort to welcome all, a color tri-fold brochure with map of trails was produced just prior to the Stable Tour.

Maintenance and Management

Fallen trees were removed from Pantherskin Creek to control the flood plain.

Wire fences have been provided as protection around trees during deer season.

The field has been hayed and bush-hogged, in season.

Settling following the placement of the waterline has been tamped and re-seeded.

The gift of an additional gas grill has been received.

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Outdoor Sanctuary Tree and Shrub Dedications

Anonymous – two Willow Oak trees and one Sunset Red Maple tree

The Reverend Robert L. Banse, Jr., eight Redbud and Dogwood trees in honor of the Senior Wardens with whom he has served: Nicky Perry, Barbara Augenblick, Arch Randolph, Ellen Hall, Stephanie Knapp, Henry Chapman, Carol Miller, and Meralyn Autry.

Deede and Don Cady – a Dogwood tree, in thanksgiving for our many blessings

Ginny and Joe Fluet – a Dogwood tree in memory of Deacon Carl Roberts

Debbie and Ben Gale – a Redbud tree, in memory of Charles and Margaret Broadley, Ben P. Gale, and Mary B. Lee

Beth and Wayne Gibbens – a Sourgum tree in memory of Janet Whitehouse and Diane Martin

Beth and Wayne Gibbens – a Serviceberry shrub in memory of Mrs. Anne Banse

Beth and Wayne Gibbens – a Serviceberry shrub in honor of Ann MacLeod

Beth and Wayne Gibbens – a Winterberry shrub in memory of Soccoro Sandoval's mother

Beth and Wayne Gibbens – a Winterberry shrub in memory of Robert Newton

Beth and Wayne Gibbens – a Winterberry shrub in memory of Joe L. Allbritton

Beth and Wayne Gibbens – five Fothergilla and three Oakleaf Hydrangea shrubs

Georgiana and John Greely – a Redbud tree, in thanksgiving for Trinity Church

Dan & Annabelle Haney – a Carolina Silverbell tree in memory of our daughter, Friday Elizabeth Haney

Dan Haney – a Dogwood tree in memory of Herbert R. Peddicord, Jr.

Stormy and Jeff Hood – a Redbud tree in memory of our fathers

Johanna VanDoren Jackson – a Carolina Silverbell tree in memory of my father, Melvin L. VanDoren

Sarah and Jeff Kennedy – two Redbud trees in honor of our daughters, Hillary Elizabeth and Katherine Louise

Stephanie and Ken Knapp – a Winterberry shrub in honor of Karen Hauswald

Stephanie and Ken Knapp – a Winterberry shrub in memory of William Lackman

Stephanie and Ken Knapp – a Winterberry shrub in memory of Gray Price

Stephanie and Ken Knapp – a Winterberry shrub in memory of George Shick

Stephanie and Ken Knapp – a Winterberry shrub in memory of Robert Newton

Stephanie and Ken Knapp (with others) – a Yellowwood tree in memory of Herbert R. Peddicord, Jr.

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Beth and Clyde Lamond – a Dogwood tree in memory of Marguerite Moncure Lamond and Clyde Campbell Lamond, Jr.

Beth and Clyde Lamond – a Redbud tree in memory of Marion Putnam Kouns and Charles Wilmarth Kouns

Anita and Charles Ledsinger – a Burr Oak tree, in memory of Grace Whitney Clarendon

Anita and Charles Ledsinger – a Yellowwood tree, in memory of Betty Ledsinger Heller

Margaret C. Littleton – a Dogwood tree, in memory of her mother Emily N.K. Hutchison, and her mother-in-law
Rosalie G. Turner

Sandra and Joe Markus (with others) – a Yellowwood tree in memory of Herbert R. Peddicord, Jr.

Cheri and Lewis Martin – an American Fringe shrub, in honor of Beth and Wayne Gibbens

Carol Ann Miller – a Winterberry shrub in thanksgiving for the service of the 2012 – 2013 Vestry

Margaret and Edward Moore - a Redbud tree in memory of Margaret Sharpe Fair

Neil Peddicord (with others) – a Yellowwood tree in memory of my father Herbert R. Peddicord, Jr.

Nicole Perry – an American Fringe shrub, in memory of my granddaughter Lucy Exene Owen

Ruth Ripley – a Dogwood tree, in memory of my parents, Mr. and Mrs. Richard Williamson

Edie and Bruce Smart – a Dogwood tree, in memory of our parents Eddie and Helen Merrill, and Beatrice and
Bruce Smart

Mrs. Mary M. Stokes, and grandchildren Peter Hood, Will Stokes, Clara Leder Stokes, and Tommy Stokes – a
Dogwood tree, in memory of Tommy Stokes

Heather and Richard Taylor – a Redbud tree, in memory of Charles and John Taylor

Heather and Richard Taylor – a Dogwood tree, in memory of William H. Leachman, III

Jill and Alex Vogel (with others) – a Yellowwood tree in memory of Herbert R. Peddicord, Jr.

Janet Whitehouse – a Dogwood tree in memory of Millicent West

Janet Whitehouse – a Redbud tree in memory of William C. Grayson

Pamela Jean Wynfield – an American Fringe shrub in memory of her grandmother, a lifelong gardener,
Leslie Ovada Wisener Breeden

Celeste and Henry Wheelwright – a Redbud tree, in memory of Samuel Thompson Adams

Penelope Yungblut and Raymond Ewing – a Redbud tree in honor of their marriage

STABLE TOUR

Stephanie Bates, Chairperson

The 55th Annual Hunt Country Stable Tour took place on Memorial Day Weekend, May 24-25, 2014. We were blessed with perfect weather and volunteers who made the tour a resounding success.

We had 11 farms on the tour, 5 of which had never been on the tour before! The new farms included Wendy and Mike Smith's Poplar Grange, Caliburn, Belle Grey, The Stables at Salamander Resort & Spa, and Wind Field Farm. Joining us again were Rock Hill, Edie and Bruce Smart's Trappe Hill Farm, Fox Chase, The Middleburg Training Track, The MARE Center and Nelson Gunnell's Banbury Cross.

For the first time, the committee utilized social media to help generate new interest in the Stable Tour. Because of this effort, the generous donations from our patrons, and the infusion of new stables, we raised well over \$80,000 for Outreach.

Franny Kansteiner will take over the reins and Chair the 56th Annual Hunt Country Stable Tour. Stephanie Bates and Susan Grayson will serve as co-chairs. Thank you again to everyone who came out and made the tour a success! See you next year!

MEADE SOCIETY

We are delighted to announce that Trinity has fifteen new Meade Society members. We are deeply grateful for their commitment to help preserve and protect Trinity's campus for future generations.

All parishioners are not only welcome but encouraged to join these individuals. Joining this society simply indicates that you have included Trinity in your estate plan and have informed our Parish Administrator, Beth Rogers, of your intention. If you choose to become a member of the Meade Society you will be serving as benefactors in a very particular way with the definitive goal of securing Trinity's future. If you have already included Trinity in your Will please notify Beth so that she may add your name to the Meade Society membership should you wish.

Let us all give thanks to God for this sacred place and the many blessings that have been bestowed upon us.

Meade Society Members

Anonymous

Ellen & Sydney Hall

Kathy & Robert Appenzeller, Jr.

The Rev. James A. & Mrs. Gina Hammond

*John D. Archbold

Charles M. Hassett & Neil R. Peddicord

The Rev. Robert L. & Mrs. Janie Banse

James L. Hatcher, Jr.

Henry & Martha Chapman

James & Rebecca Hoecker

Josephine F. de Giv

*Edward F. & India Pickett Lilly Howrey

Christian & Laura Coyner

*Isham & Lucy Keith

Guy Dove

Clyde & Elizabeth Lamond

*Benjamin W. Dulany

*Paul Mellon

*H.G. Dulany

Ed & Margaret Moore

*H. Rozier Dulany

*Patricia Zipprodt O'Brien

C. Greg & Sarah Ellison

*Richard T.C. Peard

*Helen Norris Fletcher

Nicole H. Perry

*Joshua Fletcher

*Mr. & Mrs. James Marshall Plaskitt

*Joshua Norris Fletcher

*John Siebert

Joe & Ginny Fluet

*Marguerite Stewart

*Gordon & Laura Mae Grayson

Edith & Bruce Smart

John & Georgiana Greehy

Heather & Richard Taylor

**deceased*

new members in italics

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